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# PROCEEDINGS

of the

FIFTEENTH

CONVENTION

of the

ALBERTA FEDERATION OF LABOR

held in the City of  
CALGARY, ALBERTA

January 12th, 13th, 14th, and 15th

1931



Chartered by the Trades and Labor Congress of Canada

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# ALBERTA FEDERATION OF LABOR

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Proceedings of the Fifteenth Convention, Calgary  
January 12th, 13th, 14th and 15th, 1931

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## MONDAY MORNING SESSION

The convention was called to order by President J. E. Worsley of the Calgary Trades and Labor Council, at 10 o'clock. Mr. Worsley extended a hearty welcome to the delegates on behalf of the Trade Union Movement of Calgary. He referred briefly to the accomplishments of the Alberta Federation of Labor and the important part played by the Trade Union Movement in the life of the province.

President Worsley called upon His Worship Mayor Andy Davison to address the convention. Mayor Davison welcomed the delegates on behalf of the citizens of Calgary. He referred to the fact that he himself was a trade unionist of twenty-three years' standing, with a paid-up card in the Typographical Union. Mayor Davison referred to the difficult period of unemployment being experienced by western cities and thanked the Trade Union Movement for the assistance it has rendered in endeavors to meet the problem.

Premier J. E. Brownlee was called upon to address the delegates. Referring to present industrial conditions the Prime Minister expressed the opinion that we were at the bottom of the depression and that the upturn would be slow but certain. He said that the Alberta government had endeavored to meet the present situation by giving the greatest possible relief so that hardship on account of unemployment might be reduced to the minimum.

Mr. Brownlee referred to the outlook of the Labor Movement nationally and internationally, and expressed the opinion that the movement had played a great part in the development of a higher standard of life, spiritual, mental and physical. He pleaded for a courageous outlook and the same desire on the part of the people of the province to co-operate in times like these as in days of prosperity. Referring to the program of the Labor movement, he said that in ten years from now we would be doing things that are considered radical today.

Chairman Worsley called upon Fred J. White, President of the Federation, to take the chair and officially open the convention. President White thanked Premier Brownlee, Mayor Davison and Mr. Worsley for their messages to the convention. He stated that unemployment was bound to be in the forefront of the discussions of the delegates. He referred to the past work of the Federation and said that it was interesting to note that provinces where there was or had been Federations of Labor showed the greatest progress in the matter of legislation. Mr. White called the attention of the delegates to the fact that one of the Vice-Presidents of the Federation, Mr. Robert Livett, had been chosen by the convention of the Trades and Labor Congress of Canada to carry fraternal greetings to the trade unionists

of Great Britain. This was an honor not only to Mr. Livett but to the trade union movement in Alberta.

President White declared the convention open for business and called upon the secretary to read the Convention Call. On motion of delegates Roper and Allen, the Convention Call was received.

The Secretary announced that the Executive Board recommended that the Committee on Credentials be composed as follows: Jas. C. Watson, Chairman; Mrs. Annie Stephenson, F. G. Burns, Wm. Allman, Hugh MacLaren, D. Livingstone. Delegates Roper and Smead moved the adoption of the recommendation—Carried.

The Secretary read communications from President Tom Moore of the Trades and Labor Congress of Canada, and Hon. G. D. Robertson, Minister of Labor, expressing regret that they could not attend the convention.

President White called upon Fraternal Delegate Captain G. L. Hudson to address the convention. Captain Hudson brought greetings from the Canadian Legion and expressed the appreciation of his organization for the co-operation which it had always received from the trade union movement. H. B. Adshead, former Labor member for East Calgary, was also asked to speak and he referred to the problems facing the workers and the need for organization.

### REPORT OF COMMITTEE ON CREDENTIALS

The Committee on Credentials reported that it had examined the credentials and found same to be in order, with 85 accredited delegates and 12 fraternal delegates, as follows:

#### CALGARY

Painters and Decorators No. 583—C. Goodman.  
 International Fire Fighters' Association No. 255—P. L. Brooks.  
 Int. Assn. Bridge and Structural Iron Workers No. 126—J. E. Worsley.  
 Brewery Workers No. 124—J. S. Clarke.  
 Bro. Railway Carmen No. 42—F. G. Hunt.  
 Hotel and Restaurant Employes No. 597—O. G. Stevenson.  
 Typographical Union No. 449—Fred. J. White.  
 Trades and Labor Council—S. Sligo, E. Moore.  
 Bro. Electrical Workers No. 348—H. C. Daw, Jas. C. Watson.  
 Plasterers' Laborers No. 207—Forbes Rich, James McAulay.  
 Bricklayers and Masons—Thos. McInall, Fred Nutt.  
 Int. Assn. Machinists No. 1236—Jas. Petrie.  
 Street Railway Employes—F. G. Burns.  
 Police Protective Federal Union—William Eager, Arthur J. Smith.  
 Bro. Carpenters No. 1779 — Wm. Lang, R. H. Parkyn, H. R. Marsden.  
 Moving Picture Operators—W. E. Johnstone, D. B. MacKenzie.  
 Civic Employes' Association—H. E. Desson, R. Miller.  
 Brotherhood of Railway Clerks—W. G. Southern.  
 Journeymen Barbers' Int. Union No. 230—Harry E. Gardiner,  
 Edward Potts.  
 Teamsters' and Chauffeurs' No. 528—W. Moffat.  
 Civil Service Association of Alberta—J. W. Dodds.  
 Musicians—W. R. Herbert, Thos. Morris.  
 Operating Engineers—J. D. MacPhedran.  
 Stone Cutters—S. H. Clowes.  
 Plumbers and Steamfitters—A. Milligan.  
 Stage Employes—W. Thomas, J. H. Turner.

## EDMONTON

Trades and Labor Council—A. Farmilo, Carl E. Berg.  
 Journeymen Barbers No. 227—A. R. Dobbie.  
 Printing Pressmen—E. E. Roper.  
 Plumbers and Steamfitters No. 488—William Peters, Sid Bowcott.  
 Bro. Railway Carmen No. 448—A. J. Hale, E. Jarman.  
 Bro. Carpenters and Joiners—A. Mogridge.  
 Fire Fighters' Int. Union No. 209—Geo. P. Halley, John A. Straton.  
 Moving Picture Operators No. 360—W. B. Allen.  
 Operating Engineers No. 857—W. H. Miller.  
 Hotel and Restaurant Employes—Charles Granger.  
 Teamsters and Chauffeurs—D. McCallum.  
 Garment Workers' Local No. 120—Mrs. Stephenson, Mrs. Candy.  
 Brewery Workers—H. Collins, J. Flower.  
 Beverage Dispensers—T. G. Lauder.  
 Civil Service Association of Alberta—R. W. Ellis.  
 Civil Service Association, Branch No. 2—R. W. Pratley.  
 Laborers No. 92—Wm. Griffin.

## U.M.W. OF A., DISTRICT 18

Mercoal No. 5453—Thomas Hill, Wm. Allman.  
 Rosedale No. 2817—John Weir, John Terris, Michael Winship.  
 Drumheller No. 59—James Conroy, Pat Conroy, Albert E. Allen.  
 Nacmine No. 4465—Fred Thryso, Garfield Graham.  
 Midlandvale No. 172—D. Livingstone, A. James.  
 Aerial—R. Livett.  
 Wayne—Wm. Potter.  
 District 18, Central Office—A. J. Morrison.  
 Mountain Park—A. Waugh.

## LETHBRIDGE

Brotherhood of Carpenters—Frank Torrance.  
 Brewery Workers—Fred Smeed, William Pizzey.  
 Operating Engineers—A. Smeaton.  
 Trades and Labor Council—Hugh MacLaren.  
 Civic Employes—W. Viney.

## FRATERNAL DELEGATES

Canadian Legion—Capt. G. L. Hudson.  
 Alberta Teachers' Alliance—M. W. Brock.  
 United Farmers of Alberta—H. E. G. H. Scholefield.  
 International Structural Iron Workers—James Burns, Vancouver.  
 Inter-Provincial Assn. of Fire Fighters—L. M. Maclean.  
 Hotel and Restaurant Employes' Int. Union—E. Manfred Roebling.  
 Commissioner of Labor—Walter Smitten.  
 Chairman, Workmen's Compensation Board—Alex. Ross.  
 Chief Factory Inspector—H. M. Bishop.  
 Western Representative, Department of Labor—F. E. Harrison.  
 H. B. Adshead-Geo. Wm. Yeates, Legislative Chairmen Brotherhood  
 of Locomotive Firemen and Enginemen.

On motion of Delegates Watson and Mrs. Stephenson the report was adopted.

## COMMITTEES

The Secretary reported that the following committees were recommended by the Executive Board:

Committee on Constitution—Pat Conroy, Drumheller, chairman; Frank Torrance, Lethbridge; D. B. MacKenzie, Calgary; D. McCallum,



Edmonton; H. E. Desson, Calgary; Edward Potts, Calgary; Fred Nutt, Calgary; Fred Thyrso, Nacmine; W. Thomas.

Committee on Officers' Reports—Carl E. Berg, chairman, Edmonton; R. H. Parkyn, Calgary; Garfield Graham, Nacmine; W. Viney, Lethbridge; E. Moore, Calgary; Forbes Rich, Calgary; W. H. Miller, Edmonton; Geo. Halley, Edmonton; Albert E. Allen, Drumheller; A. Mogridge, Edmonton; R. W. Ellis, Edmonton.

Committee on Resolutions—A. Farmilo, chairman, Edmonton; P. L. Brooks, Calgary; R. W. Pratley, Edmonton; A. J. Morrison, Calgary; E. Eager, Calgary; W. G. Southern, Calgary; A. R. Dobbie, Edmonton; Sid Bowcott, Edmonton; Geo. P. Halley, Edmonton; J. Flower, Edmonton; Thos. Hill, Mercoal; A. Smeaton, Lethbridge; F. Smeed, Lethbridge; J. H. Clarke, Calgary; C. Goodman, Calgary; S. J. Sligo, Calgary; T. G. Lauder, Edmonton; John Weir, Edmonton; J. W. Dodds, Calgary; A. Milligan, Calgary.

Committee on Compensation—J. E. Worsley, chairman, Calgary; H. R. Marsden, Calgary; W. Moffat, Calgary; A. J. Hale, Edmonton; A. J. Smith, Calgary; H. Collins, Lethbridge; Jas. Conroy, Drumheller; Mike Winship, Rosedale; W. Pizzey, Lethbridge; T. McInall, Calgary; Jas. Petrie, Calgary; Jas. McAulay, Calgary.

Committee on Audit—W. E. Johnstone, chairman, Calgary; O. G. Stevenson, Calgary; Harry Gardiner, Calgary; Chas. Granger, Edmonton; W. B. Allen, Edmonton.

Committee on Ways and Means—F. G. Hunt, chairman, Calgary; H. C. Daw, Calgary; R. Miller, Calgary; E. Jarman, Edmonton; A. James, Midlandvale.

Committee on Thanks—Wm. Peters, chairman; Mrs. Candy.

On motion of Delegates Roper and Worsley the recommendation was adopted.

The Secretary read the following recommendation from the Executive Board:

The Executive Board recommends that the matter of unemployment be made the subject of a report by the Committee on Officers' Reports, and that resolutions dealing with unemployment be referred to that committee. These include resolutions Nos. 35, 49, 50, 67, 68, 69, 72 and 81.

On motion of Delegates Roper and Allen the recommendation was adopted.

The Secretary read the following recommendations of Executive re Rules of Order:

1. That when the convention adjourns this (Monday) morning, it will stand adjourned until tomorrow (Tuesday), at 9 a.m.
2. That the hours of the convention be 9 a.m. to 12 noon, and 2 to 5:30 p.m.
3. That resolutions be received by the Secretary not later than 10 a.m. on Tuesday.

On motion of Delegates Roper and Farmilo the recommendation was adopted.

The Executive Board recommended the appointment of Delegate W. B. Allen as Assistant Secretary for the convention. On motion of Delegates Roper and Johnstone the recommendation was adopted.

President Worsley announced that the delegates would be entertained by the Trades and Labor Council of Calgary at a banquet to be held in the Board of Trade Rooms on Tuesday evening, to be followed by a theatre party at the Capitol or Palace theatres. The delegates

were also invited to be the guests of the Brotherhood of Carpenters at a whist drive and dance on Monday evening.

The following reports were laid on the table:

### **Report of the President and Secretary**

To the Officers and Delegates of the Fifteenth Convention of the  
Alberta Federation of Labor, Calgary, January 12, 1931—

#### **GREETINGS:**

Notwithstanding the severe business depression which Western Canada is experiencing, we are happy to report that the interest in the work of your Federation has been greater during the past year than at any time during our term of office, and although many of the membership of the Trade Union Movement in the province are unemployed, the Federation is in a strong position both as to membership and finances.

On January 28th your Executive Board met in Edmonton to present to the Government of the province the various resolutions and recommendations arising out of the Edmonton convention. A copy of the memorandum presented to Premier Brownlee and members of the Cabinet was sent out to affiliated organizations, in February, and it is unnecessary to reproduce all of it here. We do feel, however, that in view of the present serious condition of unemployment we should review our representations made to the Government at the beginning of the year, and we reproduce that part of the memorandum as follows:

#### **UNEMPLOYMENT**

Our convention recognized unemployment as one of the outstanding social and economic problems facing the people of the province, and arising out of reports and discussions taking place at our convention were the following points, which we desire to draw to your attention:

1. The Alberta Federation of Labor concurs entirely with the contention of the Government that the responsibility of caring for the immediate relief of unemployed workers should be a three-fold responsibility, borne by the Dominion, Provincial and Municipal authorities.

2. The programs of relief employment initiated by the Government and the cities of the province have been the means of alleviating suffering and want on the part of those who have been unable to secure other employment, and the Federation suggests that there should be an extension of this winter relief employment to the coal-mining areas and other portions of the province where unemployment exists.

3. The Federation believes that the Governments of Canada should look upon unemployment as a problem for which plans are made in advance, and we are suggesting that a summer conference of the Dominion and Provincial governments should be held to evolve a comprehensive program of winter employment extending over a number of years. If such a Dominion-wide conference cannot be arranged, we suggest that the Alberta government should take the initiative and call a conference of the Western provinces, to be held during the coming summer.

4. The Alberta Federation of Labor concurs in the view of the Trades and Labor Congress of Canada, that some form of unemployment insurance should be enacted either as a purely national measure or through the co-operation of the provinces, whereby working people may, during their periods of employment, make provision for the period when they may be unemployed.

5. We desire to direct your attention to the aggravated condition of unemployment and under-employment existing in the various coal-mining

areas of the province. We suggest that the Government should make a thorough survey of the coal-mining situation with a view to greater stabilization of employment conditions in the mines.

6. Viewing unemployment from the wider aspect, the Alberta Federation of Labor believes that some official cognizance must be taken of the fact that unemployment is becoming and will continue to become an ever-increasing problem. The displacement of labor by automatic machinery, not only in industry but in agriculture, is creating a situation which must continue to become more aggravated. With this in view we are recommending that the Federal Government cause an economic conference to be called where industrialists and economists who are thoroughly conversant with the economic life of the country, may endeavor to work out a program whereby there would be a regulation of production, distribution and credit facilities to enable the employment situation to be stabilized throughout the Dominion. Such conferences should be held from time to time and form an integral part of the economic development of the country, and we would request that the Alberta Government co-operate to the fullest extent in this matter.

We would recommend that the Convention again review the Federation's policy on unemployment and draw public attention to the fact that the Labor Movement urges an ordered and scientific method of dealing with the problem which is certain to recur at frequent intervals.

Following is a review of legislation passed at the 1930 session of the Alberta Legislature:

#### THE COAL MINES ACT

It will be remembered that the convention of the Federation held in January had before it a draft copy of the new Coal Mines Act. Arising out of the report of a special convention committee dealing with this legislation a number of criticisms of the proposed Act were placed before the Government, and we are glad to report that in a number of instances the Act was amended to comply with the requests of the miners and the Federation.

The new Coal Mines Act is a large one and it is impossible to go into details regarding it in this report.

We are suggesting that the miners' delegates to the convention might prepare a report on the new Act and make recommendations to the convention with respect to any proposed amendments thereto.

#### THE MINIMUM WAGE ACT

A considerable advance in the establishment of minimum wages for women was made when an amendment was passed at the 1930 session of the Legislature, making the Act applicable to the whole province instead of the limited number of places to which it applied previously.

An additional inspector was appointed to assist in the administration of this Act.

#### THE MOTHERS' ALLOWANCE ACT

As a result of the adoption of a resolution submitted by the President of the Federation in his capacity as a member of the Legislature, the Legislature went on record in favor of the proclamation of the amendment to the Act which was passed in 1926 providing for the application of the legislation to mothers whose husbands are incapacitated by an illness which is likely to continue for a period of at least one year. The proclamation of this amendment will bring relief to a great many mothers in the province whose husbands are unable to earn a living for their families because of incapacity resulting from illness or accident.



### THE ELECTRICAL ENERGY ACT

A new Act to take the place of The Electrical Protection Act was passed at the 1930 session providing for the regulation of electrical installations and equipment and designed to provide for the licensing of electricians and inspections of electrical works with a view to providing for the greatest possible measure of safety for workmen and the general public.

The section of the Act dealing with the licensing of electrical workers has not been proclaimed.

### THE COAL-MINERS' WAGES SECURITY ACT

This Act was amended for the purpose of further tightening up the legislation in order to protect the wages of miners.

### THE MECHANICS' LIEN ACT

A new Mechanics' Lien Act was enacted at the 1930 session and while the legislation is not as inclusive as we think it might have been, yet it is undoubtedly an improvement on the old legislation. As this Act applies particularly to building trades workers, we would recommend that delegates from building trades unions might report to the convention as to any suggested changes in this legislation.

### THE EDUCATION OF SOLDIERS' CHILDREN ACT

An Act providing for higher educational facilities for children of soldiers who enlisted for service in the Great War was passed and provision made for the expenditure of as much as \$10,000 per year for this purpose. The Labor members of the Legislature attempted to have this principle extended to all children who desired higher education but whose parents were unable to provide it for them.

### THE UNEMPLOYMENT RELIEF ACT

This Act provides that there may be paid out of the general revenue fund for the purpose of unemployment relief, a sum of money not exceeding \$100,000 in addition to the amount already paid out in the fiscal year.

In connection with the relief of unemployment the Government of the province carried on a rather extensive program of brush-cutting and other public works.

By the adoption of a resolution proposed by C. L. Gibbs, Labor member for Edmonton, the Legislature went on record in favor of a national unemployment insurance scheme to be administered through the co-operation of the Dominion and Provincial governments.

### PUBLIC OWNERSHIP

The Legislature adopted, in a slightly amended form, a resolution proposed by the President of the Federation, placing the Legislature on record as favoring the principle of public ownership in the development of the power resources of the province.

### HEALTH INSURANCE AND STATE MEDICINE

An attempt was made to place the Legislature on record in favor of health insurance and state medicine, but the resolution, which was submitted by Mr. Pattinson, was amended in such a way that the Labor Movement must yet continue its agitation for a system of state health insurance.

### OLD AGE PENSIONS

There are now more than 3,300 old age pensioners in the province and this legislation is proving a great boon to its beneficiaries. There is need, however, for continued agitation for amendments to the Act that

will provide for the payment of the pension to people who are younger than 70 years of age and there is also a need for amendments which will eliminate the disqualification of Canadian residents who have not been in the province long enough to comply with the five-years' residence qualification. It will be remembered that Mr. R. B. Bennett promised that Old Age Pensions would be made a federal measure and we are hopeful that when this promise is carried out many of the restrictions now incorporated in the legislation will be removed.

### TRADE SCHOOLS

A commission has been appointed by the Government, consisting of Judge A. A. Carpenter, Mr. John Blue, Secretary of the Edmonton Chamber of Commerce, and your Secretary, to inquire into the operation of trade schools. This commission has not yet met, but we understand it is the desire of the Government to have a report in time to prepare legislation for the coming session.

### CONVENTIONS

In June the Secretary attended the Convention of the Canadian Legion, which was held at Lethbridge, where an opportunity was given to further cement the good relations existing between the Trade Union Movement and the Returned Soldiers' organization. Your representative was struck by the remarkable resemblance between the matters dealt with by the Legion and those which come up at our Labor Conventions.

During Easter week the President attended the Convention of the Alberta Teachers' Alliance in Calgary and extended fraternal greetings from the Federation to the Teachers' organization.

By invitation of the Civil Service Association of Alberta the Secretary of the Federation attended the convention of that body and extended fraternal greetings to the delegates assembled. The Convention was one of the most successful in the history of the Association and the relations existing between the Trade Union Movement and the Civil Servants is most satisfactory.

On December 9th and 10th there was held in Edmonton the first Conference on Library Service for the Province of Alberta and your Secretary represented the Federation at this meeting. A Library Association was formed for the purpose of improving library standards, the promotion of province-wide library service and the encouragement of the co-operative effort of all libraries and educational agencies in the province. Membership in the association is extended to organizations interested in library matters. The membership fee is \$2.00 per year. We would recommend that the Federation lend its support to this good work by taking out a membership in the association.

### MEMBERSHIP

A number of new affiliations may be reported largely as the result of the splendid activity of the Calgary Vice-President of the Federation, Mr. Sam Sligo. In preparation for this Convention and urging local unions to be represented, Vice-President Sligo has done fine work.

### OTHER ACTIVITIES

As in other years the officers of the Federation have been called upon to give attention to a variety of matters of interest to affiliated organizations.

The correspondence of the Federation continues to increase from year to year as the unions and their membership display additional interest in the work of the Federation.

## FRATERNAL DELEGATES

Following the custom of other years the officers have invited the United Farmers of Alberta, the Alberta Teachers' Alliance and the Canadian Legion to send fraternal delegates to our Convention. We believe that the contact with these organizations has been mutually beneficial.

We have also invited the Hon. Alex. Ross of the Workmen's Compensation Board to attend the Convention, and Mr. Ross will have something to say to the delegates about the administration of The Workmen's Compensation Act and The Old Age Pensions Act. Mr. Walter Smitten, Commissioner of Labor; H. M. Bishop, Chief Factory Inspector, and Fred E. Harrison, Dominion Fair Wage Officer, have also been invited to be present at our sessions.

Hon. J. E. Brownlee, Premier of the Province, has been invited to attend the opening session of the Convention.

Concluding our report we desire to express our gratitude for the splendid co-operation which we have received from other officers of the Federation and from affiliated organizations and their officials. We also wish to recognize the valuable assistance of the Labor Members of the Legislature and we are grateful to the Provincial Government and other bodies for the courtesy with which our various representations have been received.

Fraternally submitted,

FRED J. WHITE, President.

ELMER E. ROPER, Secretary-Treasurer.

## TREASURER'S REPORT OF RECEIPTS AND EXPENDITURES

JANUARY 1st TO DECEMBER 31st, 1930

## RECEIPTS

Bank Balance, December 31, 1929.....	\$ 642.98
Per Capita .....	1,186.63
Grant from Trades and Labor Congress.....	200.00
	<u>\$2,029.61</u>

## DISBURSEMENTS

Grants by Convention.....	\$ 420.00
Executive Expenses .....	314.95
Printing and Stationery.....	232.53
Delegate to Trades and Labor Congress Convention.....	118.50
Exchange on Cheques.....	7.67
Postage .....	50.00
Per Capita to Trades and Labor Congress.....	10.00
Cheque charged back.....	4.80
Telegrams .....	4.05
Bank Balance December 31, 1930.....	827.37
Cash on hand.....	39.74
	<u>\$2,029.61</u>

ELMER E. ROPER, Treasurer.



## **Recommendation of Executive Board Re Prizes for High School Students**

Your Executive Board has had under consideration the question of offering annual prizes for competition among high school students for the purpose of making the history, work and aims of the Trade Union Movement better known to the general public. We accordingly recommend that the Alberta Federation of Labor offer a first prize of \$50.00 and a second prize of \$25.00 to be competed for by students in Grades XI and XII in the high schools of the province, the prizes to be awarded for the best essay on the history, aims and accomplishments of the Trade Union Movement, or some similar subject. We recommend that the details regarding the setting of the subject, the length of the essay and the judging of papers be referred to the incoming Executive.

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## **Report of Delegate to Convention of Trades and Labor Congress**

To the Officers and Members of the Alberta Federation of Labor—  
Greetings:

In accordance with the instructions of the last annual convention of the Alberta Federation of Labor, I attended the Forty-Sixth Annual Convention of the Trades and Labor Congress of Canada, held in the city of Regina, Saskatchewan. The convention opened in the Colonial Ball Room of the Hotel Saskatchewan, Monday, September 8th, 1930, under the chairmanship of Mr. Harry Perry of the Regina Trades and Labor Council and Chairman of the Local Arrangements Committee.

The Report of the Credentials Committee showed some 225 delegates present on the first day, every city in the Dominion of Canada being represented.

The Executive Council's report dealt with many subjects that had the attention of the Congress during the past year, among some of which were the questions of unemployment and unemployment insurance. In submitting this proposal the Executive suggested that a conference of representatives of the Provincial Governments be called by the Dominion Government, so as to make possible a national system of unemployment insurance.

The matter of colonization and migration was dealt with, also Labor representation on the Tariff Board.

The Executive suggested several amendments to the Draft Fair Wages Bill to make the bill more effective, particularly with respect to the enforcement of the eight-hour day on public work.

Criminal Code amendments were requested respecting sedition, freedom of speech, etc.

There were some one hundred and eight resolutions submitted covering many subjects.

On Wednesday morning the Congress passed a special resolution on the question of unemployment and authorized the Secretary to immediately forward same to Ottawa. The wire reads as follows:

"The Trades and Labor Congress of Canada, in convention assembled at Regina, Saskatchewan, strongly urges action at the special session of Parliament for the alleviation of the acute unemployment conditions existing throughout the country and, recognizing the probable continuance of the unemployment problems, urge that steps be taken to effectively prevent a recurrence of the present situation. To this end the following recommendations are respectfully submitted:

"1. The immediate putting into effect of the recommendations adopted by the Employment Service Council of Canada at its recent meeting.

"2. The limitation of the hours of labor to not more than eight per day and five days per week on all government works and contracts and all works towards which the Federal Government may grant aid as a measure of relief carried on by Provincial Governments or Municipalities.

"3. Measures towards the establishment of a national scheme of unemployment insurance.

"4. The strict enforcement and maintenance of regulations prohibiting the entry of immigrant labor into Canada."

On Thursday morning Secretary Draper read the following reply to the telegram sent to the Prime Minister:

"Ottawa, September 11, 1930.

"P. M. Draper, Secretary,  
"Trades and Labor Congress,  
"Regina, Sask.

"Referring your wire to Prime Minister, the recommendations of the Employment Service Council were announced yesterday by Prime Minister as being approved and adopted as submitted.

"(Sgd.) G. D. ROBERTSON,  
"Minister of Labor."

The financial statement of Congress showed that the receipts were \$35,110.90 and disbursements \$23,683.91, with a balance on hand at August 31st, 1930, of \$11,426.99, which shows a healthy state of the finances of the Congress.

The election of officers did not bring any change in the personnel of the Executive of the Congress. President Moore, Secretary P. M. Draper, Vice-Presidents Foster, Simpson, and Tallon were all re-elected.

May I say that the Fraternal Delegate to the next British Trades Congress will be a member of our own Federation, in the person of R. Livett, President of the United Mine Workers of America, District 18. I am sure the Federation will extend with me congratulations on this much-merited honor the Congress conferred on him. W. E. Stephenson of Moose Jaw, was chosen as Fraternal Delegate to attend the convention of the American Federation of Labor.

I desire to thank the delegates for affording me the opportunity of attending the Congress as your Fraternal Delegate.

All of which is respectfully submitted.

A. FARMILO, Delegate.

The convention adjourned at 12:20 p.m., to meet Tuesday at 9 a.m.

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## TUESDAY MORNING SESSION

The convention was called to order at 9 o'clock by President White.

The Committee on Credentials reported that the pool rate had been fixed at \$5.75.

On motion of Delegates Watson and Mrs. Stephenson the report was adopted.

Chairman Carl E. Berg of the Committee on Officers' Reports, made the following report to the convention:

Your Committee on Officers' Reports has considered the contents of the report covering the activities of your Executive Officers for the past term and recommendations contained therein.

We note with satisfaction that in spite of the stringencies of the times that the membership in affiliation with the Federation has not decreased, and that a number of unions formerly not affiliated with the Federation have become attached to it within the last year.

On motion of Delegates Berg-Viney the report of the committee was adopted.

### UNEMPLOYMENT

The Committee on Officers' Reports has reviewed the representations made by the Federation to the Provincial Government dealing with unemployment and recommends the re-submission of these proposals with the changes noted.

Clause 1.—Committee recommends that after the words "Municipal Authorities," the following words be added: "until such time as a Federal measure for unemployment insurance shall come into effect."

On motion of Delegates Berg-Parkyn the report of the committee was adopted.

Clause 2.—Committee recommends concurrence.

On motion of Delegates Berg-Miller the report of the committee was adopted.

Clause 3.—Committee recommends concurrence.

On motion of Delegates Berg-Moore the report of the committee was adopted.

Clause 4.—Committee recommends that this item be concurred in providing the word "either" appearing in the third line be substituted by the word "firstly."

On motion of Delegates Berg-Mogridge the report of the committee was adopted.

Clause 5.—Committee recommends concurrence.

On motion of Delegates Berg-Viney the report of the committee was adopted.

Clause 6.—Committee recommends concurrence.

On motion of Delegates Berg-Allen the report of the committee was adopted.

### THE COAL MINES ACT

Committee recommends concurrence in the report of the President and Secretary on this matter.

On motion of Delegates Berg-Rich the report of the committee was adopted.

### THE MINIMUM WAGE ACT

Committee recommends concurrence in the report of the President and Secretary on this matter.

On motion of Delegates Berg-Miller the report of the Committee was adopted.

### THE MOTHERS' ALLOWANCE ACT

Committee recommends concurrence in the report of the President and Secretary on this matter.

On motion of Delegates Berg-Halley the report of the Committee was adopted.



## THE ELECTRICAL ENERGY ACT

Committee recommends concurrence and recommends that the Executive continue to press for the proclamation of this Act.

On motion of Delegates Berg-Watson the report of the Committee was adopted.

## THE COAL-MINERS' WAGES SECURITY ACT

Committee recommends concurrence in the report of the President and Secretary on this matter.

On motion of Delegates Berg-Allen the report of the Committee was adopted.

## THE MECHANICS' LIEN ACT

Committee recommends concurrence in the report of the President and Secretary on this matter.

On motion of Delegates Berg-Mogridge the report of the Committee was adopted.

## THE EDUCATION OF SOLDIERS' CHILDREN ACT

Committee recommends concurrence with the recommendation that Labor members of the Legislature continue to press for the extension of the principle to all children who desire higher education but whose parents were unable to provide it further.

On motion of Delegates Berg-Miller the report of the Committee was adopted.

## THE UNEMPLOYMENT RELIEF ACT

Committee recommends concurrence with recommendation that Executive continue to press for a larger grant.

On motion of Delegates Berg-Ferris the report of the Committee was adopted.

## PUBLIC OWNERSHIP

Committee recommends concurrence in the report of the President and Secretary on this matter.

On motion of Delegates Berg-Miller the report of the Committee was adopted.

## HEALTH INSURANCE AND STATE MEDICINE

Committee recommends concurrence in the report.

On motion of Delegates Berg-Viney the report of the Committee was adopted.

## OLD AGE PENSIONS

Committee recommends concurrence in the report.

On motion of Delegates Berg-Parkyn the report of the Committee was adopted.

## TRADE SCHOOLS

Committee recommends concurrence in the report.

On motion of Delegates Berg-Dobbie the report of the Committee was adopted.

## CONVENTIONS

Committee recommends concurrence in the report.

On motion of Delegates Berg-Worsley the report of the Committee was adopted.

### MEMBERSHIP

Committee recommends concurrence in the report.

On motion of Delegates Berg-Miller the report of the Committee was adopted.

### OTHER ACTIVITIES

The Committee would recommend that under the heading, "Other Activities," a more detailed statement of these activities be presented in future reports, and that a resume of instructions given to the Executive by previous conventions be laid on the table for consideration by this committee.

On motion of Delegates Berg-Parkyn the report of the Committee was adopted.

The Secretary explained that the information referred to in the report is sent to all affiliated organizations in reports issued during the year.

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President White called upon Mr. M. W. Brock, Fraternal Delegate from the Alberta Teachers' Alliance, to address the convention. Mr. Brock brought greetings from the organized teachers of the province. He congratulated the trade union movement on its accomplishments and expressed appreciation of the co-operation which had been extended to the Teachers' Alliance.

Mr. George Wm. Yeats, Legislative Chairman for Alberta of the Brotherhood of Locomotive Firemen and Enginemen, was asked to address the delegates. Mr. Yeats referred to the good relations which existed between the Federation and his organization and he expressed the hope that the Brotherhood would be affiliated with the Federation in the not distant future.

President White thanked Messrs. Brock and Yeats for their kind words and asked them to convey to their membership the fraternal good wishes of the Federation.

The convention adjourned at 12:10 p.m.

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## TUESDAY AFTERNOON SESSION

The Convention was called to order at 2 o'clock, President White in the chair.

Chairman Carl E. Berg of the Committee on Officers' Reports, continued his report.

### FRATERNAL DELEGATES

Committee recommends concurrence in report of President and Secretary on this matter.

On motion of Delegates Berg-Viney the report of the Committee was adopted.

### QUESTIONNAIRE TO PROSPECTIVE MEMBERS OF PARLIAMENT

The Committee reported that it had referred to it the replies to a questionnaire on unemployment insurance and other matters sent to all prospective members of parliament before the federal election of July, 1930. The committee recommends concurrence in the action of the Secretary, and further recommends that the practice of thus placing prospective members of parliament on record in connection with matters of interest to the trade union movement be continued.

On motion of Delegates Berg-Miller the report of the committee was adopted.

## RE HIGH SCHOOL STUDENTS

Committee recommends concurrence in the Executive Board's suggestion, with recommendation that Grade X be included.

On motion of Delegates Berg-Parkyn the report of the Committee was adopted.

REPORT OF DELEGATE TRADES AND LABOR CONGRESS  
CONVENTION

Committee recommends that report be accepted and thanks extended to the delegate for its conciseness.

On motion of Delegates Berg-Miller the report of the Committee was adopted.

The Committee has considered the resolutions referred to it at the opening of the convention and wish to recommend as follows:

*Resolution No. 35*—(See Page 26)—Committee recommends concurrence with recommendation that the word "unemployment" in the last line be deleted and the word "Federal" be substituted in its place.

On motion of Delegates Berg-Conroy the report was adopted.

*Resolution No. 49*—(See Page 28)—Committee recommends concurrence.

On motion of Delegates Berg-Worsley the report was adopted.

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President White at this time called upon Hon. Alex. Ross, Chairman of the Workmen's Compensation Board, to address the convention. Mr. Ross gave the delegates some interesting information regarding the administration of the Workmen's Compensation Act and the Old Age Pensions Act.

President White thanked Mr. Ross for his address and referred to the fact that he was a former President of the Federation.

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Chairman Berg of the Committee on Officers' Reports resumed his report.

*Resolution No. 50*—(See Page 29)—Committee recommends concurrence.

On motion of Delegates Berg-Conroy the report was adopted.

*Resolution No. 67*—(See Page 33)—Committee recommends concurrence.

On motion of Delegates Berg-Parkyn the report was adopted.

*Resolution No. 68*—(See Page 34)—Committee recommends concurrence with recommendation that the word "national" in the last line be deleted and the word "Federal" be substituted in its place.

On motion of Delegates Berg-Miller the report was adopted.

*Resolution No. 69*—(See Page 34)—Committee recommends concurrence.

On motion of Delegates Berg-Mogridge the report was adopted.

*Resolution No. 72*—(See Page 34)—Covered by Officers' Reports.

*Resolution No. 81*—(See Page 37)—Committee recommends concurrence with further recommendation that the word "government" in the second line in the last paragraph be deleted and the word "Federal" be substituted.

On motion of Delegates Berg-Livingstone the report was adopted.

Chairman Berg moved, seconded by Delegate Viney, that the report to date be accepted as a report of progress. Carried.

Delegate Mogridge moved, seconded by Delegate Miller, that the Committee on Officers' Reports be instructed to prepare a composite resolution to be known as the "unemployment resolution" of the convention.

Delegate Farmilo, on a point of order, claimed that the motion was out of order. The point was not sustained by the chair.

The motion was lost on a standing vote.

### COMMITTEE ON AUDIT AND GRIEVANCES

Chairman W. E. Johnston of the Committee on Audit and Grievances reported as follows:

The Audit Committee after thoroughly examining the books and vouchers of Secretary-Treasurer Roper, up to and including December 31, 1930, beg to certify that the balance sheet submitted to the convention here assembled is a true and correct statement of the financial transactions of the Alberta Federation of Labor from December 31, 1929.

We, your Committee, wish to express appreciation for the splendid condition in which we found the books and accounts, which made our auditing all the easier.

We, your Committee, also note the splendid financial condition of the Federation for the year ending December 31, 1930, the balance on hand being larger than last year.

On motion of Delegates Johnston and Gardiner the report was adopted.

### COMMITTEE ON RESOLUTIONS

Chairman A. Farmilo of the Committee on Resolutions reported as follows:

*Resolution No. 1*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, The three-day waiting clause in the Workmen's Compensation Act is detrimental to the injured workmen; and

Whereas, The system of computation in the present Act is unfair to the lower-paid workmen; and

Whereas, The present minimum rate of compensation is insufficient; therefore be it

Resolved, That the three-day waiting clause be eliminated; that a more equitable system of computation of average wages be inaugurated; and that \$20 per week be the minimum rate of compensation.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 2*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, It is the practice of the Compensation Board to recommend light work for injured workmen during the period of rehabilitation; and

Whereas, Light work is conspicuous by its absence in the mining industry; and

Whereas, On account of the excess supply of able-bodied workmen it

is practically an impossibility for an injured workman to secure light work; therefore be it

Resolved, That during the period of the workmen's rehabilitation full compensation be paid.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 3*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, The present system of computing compensation due in cases of permanent total disability is unjust to the lower paid workmen; therefore be it

Resolved, That the minimum rate of compensation in cases of permanent total disability be \$90 per month.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 4*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, In The Workmen's Compensation Act it is provided that the workman's earnings shall be computed over a period of one year, and this has already been before the Convention in previous years; be it

Resolved, That we again attempt to have the word "yearly" deleted and the word "daily" inserted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 5*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, It is admitted in the medical profession that certain diseases, such as rheumatism, neuritis, diseases of the kidneys and nystagmus, etc., are traceable to the workers' employment and no compensation is paid for such diseases; be it

Resolved, That in a case where a disease is traceable to a person's employment that such person shall be paid the full compensation.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 6*—Proposed by Calgary Trades and Labor Council:

Be it resolved, That this convention do urge upon the Government of Alberta a revision of The Workmen's Compensation Act to make provision for the payment of 75% of a workman's wages based upon the rate of pay received at time of accident, and that compensation be paid from the date of the workman receiving injury and until the disability arising therefrom has passed.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 7*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, As stated in The Compensation Act that the rate of payment shall be 66  $\frac{2}{3}$  per cent; be it

Resolved, That the figures "66  $\frac{2}{3}$ " be deleted and "80" be substituted therefor.

Referred to Committee on Workmen's Compensation Act.



*Resolution No. 8*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Resolved, That the whole of clause (e) of Section 49, of The Workmen's Compensation Act, be deleted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 9*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, As stated in The Compensation Act, Section 49a, Subsection 1, the words "compensation shall not be payable to such person for the period of his confinement therein, but the board may pay the whole or any part of such compensation to any dependent of any person so committed," and whereas in Subsection 2 of the same Section the words "the compensation otherwise payable to or in respect of such person may in the discretion of the board be paid to the governing body of the said institution"; be it

Resolved, That the words "shall not" in Section 49a, Subsection 1, be deleted and the word "shall" be inserted, and the words in the same Subsection, "may pay the whole or any part," be deleted and the words "shall pay the whole" be inserted, and in Subsection 2 of the same Section, resolved that the words "or in respect of such person may in the discretion of the board be paid to the governing body of the said institution," be deleted and the words "dependent or next of kin" be inserted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 10*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, It is stated in The Compensation Act, Section 50, that four hundred and eighty dollars shall be payable within one month after the date of her marriage; be it

Resolved, That the words "four hundred and eighty" be deleted and the words "six hundred" be substituted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 11*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, As stated in The Compensation Act, Section 44a, no compensation shall be payable in respect of hernia, unless—clause (c), the workman immediately reported his condition to his employer or ceased work at the time and reported within twenty-four hours of so ceasing work; and

Whereas, in Part 3 of the same section, the words "shall be deemed to cease upon the expiry of forty-two days from the day of any such operation"; be it

Resolved, That the words "twenty-four hours" in clause (c) be deleted and "forty-eight hours" be substituted therefor, and the words "forty-two days" in part 3 be deleted and "ninety days" be substituted therefor.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 12*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, As stated in The Compensation Act, section 49a, that funeral expenses shall be one hundred and twenty-five dollars, and in

(b) a widow shall receive a monthly payment of thirty-five dollars, and in (c) twelve dollars shall be paid for the first child and ten dollars for the second child, and for the third child nine dollars, and all over three, eight dollars; be it

Resolved, That the words in section 49(a), of "one hundred and twenty-five dollars" be deleted and "one hundred and seventy-five dollars" be substituted therefor, and the words in (b) and (c) of "thirty-five dollars" be deleted and "forty-five dollars" be substituted, and in (c) the words "twelve dollars" for the first child be deleted and "fifteen dollars" be inserted, and the words "ten dollars" for the second child be deleted and "twelve dollars" be inserted, and for the third child the words "nine dollars" be deleted and "ten dollars" be inserted; also be it

Resolved, That for over three children they shall be paid the same amount as the third, ten dollars; and

Whereas, In clause (d) it is provided that fifteen dollars be paid to each child under sixteen; be it

Resolved, That the words "fifteen dollars" be deleted and the words "twenty dollars" be substituted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 13*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, As stated in The Compensation Act that the final decision rests with the board; be it

Resolved, That a board of appeal be allowed in every district, which shall be composed of local doctors and a committee of workmen, of even number.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 14*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, It is the habit of doctors to recommend a patient for light work, and if the person does not accept it due to the fact that there is no such thing as light work in the mines he gets his compensation stopped or reduced; be it

Resolved, That no doctor shall have the power to recommend a patient for light work, and that he shall be on full compensation till he has completely recovered.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 15*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, As stated in The Compensation Act, section 57, clause 2, such compensation may be paid periodically and at such intervals as may seem good to the board; be it

Resolved, That the words "may be paid periodically and at such intervals as may seem good to the board" be deleted and the words "such compensation shall be paid weekly" inserted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 16*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Resolved, That the whole of section 58, parts 1 and 2, of The Workmen's Compensation Act, be deleted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 17*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, On the application form for compensation there are two questions relating to pensions, meaning that if a person is receiving a pension his compensation is reduced, and if a person has an accident insurance of his own he also gets his compensation reduced; be it

Resolved, That these two questions be deleted as they have nothing to do with a person's compensation.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 18*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That the compensation payable to an injured workman be a flat rate of three dollars per day, twenty-one dollars per week as a minimum; that all compensation clauses not yet made law be again endorsed; that the decision of the medical referee of a compensation board be not regarded as final; that the method of computing the earnings of a worker in a part time industry be the subject of revision.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 19*—Proposed by Calgary Police Protective Federal Union, Local No. 6:

Whereas, The present Workmen's Compensation Act provides that workmen shall only be compensated while actually engaged by their employer; and policemen in uniform are distinguishable and therefore subject to call, which means that they are on duty from the time they leave home until the time they return; therefore be it

Resolved, That The Workmen's Compensation Act be amended to provide that accidents occurring to policemen in uniform shall be compensable.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 20*—Proposed by Local Union No. 59, U.M.W. of A., Drumheller:

Resolved, That a minimum weekly compensation rate be established at not less than twenty dollars for single persons, and married persons with dependents, in proportion; that this convention stress the plea of a more democratic system of representation for workmen on the Workmen's Compensation Board; that the present system of collecting daily premiums from the workmen under the Act be abolished and the responsibility be borne by industry; that an increase to the sum of one hundred and fifty dollars for funerals be asked from the Compensation Board.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 21*—Proposed by Edmonton Trades & Labor Council:

Whereas, Alberta is the only province wherein the workers bear the total cost of medical aid under The Workmen's Compensation Act; be it

Resolved, That the Alberta Federation of Labor request the government of the province to amend The Workmen's Compensation Act to provide that the Medical Aid Fund be maintained by industries coming under the Act.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 22*—Proposed by Edmonton Trades & Labor Council:

Resolved, That the Alberta Federation of Labor again press for the elimination of the three-day waiting period from the operation of The Workmen's Compensation Act.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 23*—Proposed by Painters, Decorators and Paperhangers, Local 583, Calgary:

Whereas, The use of the paint spraying machine is being more generally adopted in the painting industry; and

Whereas, Many of the ingredients used are of a poisonous or harmful nature; and

Whereas, The use of these ingredients under spraying conditions become a public menace to health; therefore be it

Resolved, That the spraying of poisonous or harmful materials be prohibited by legislation and pending the enactment of such legislation; be it further

Resolved, That the Workmen's Compensation Board shall deem the occupation as extra hazardous and shall impose such rates in their schedule as will ensure the payment of 100% compensation to all workmen becoming disabled by the use of the spraying machine.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 24*—Proposed by Lethbridge Local No. 354, of the United Brewery, Flour, Cereal and Softdrink Workers of America:

Whereas, The Workmen's Compensation Act requires that all compensation be based on the earnings for the twelve months prior to an accident; and

Whereas, There is at the present time a great deal of unemployment, which in many cases would be the means of reducing a worker's compensation as low as 50 per cent, caused by unemployment through no fault of his own, during the past year; therefore be it

Resolved, That we, through the Alberta Federation of Labor Convention, urge the government to change the words "yearly earnings" to "actual daily earnings at time of accident."

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 25*—Proposed by United Brotherhood of Carpenters and Joiners of America, Lethbridge Union No. 846:

Resolved, That the three-day waiting period be eliminated from the present Compensation Act and that the rate of compensation be increased to 75% of the wages received at the time of an injury.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 26*—Proposed by the Fire Fighters' Union, Local 209, Edmonton:

Resolved, That this Convention of the Alberta Federation of Labor do urge the Alberta Provincial Government to amend Section 49, Clause (c), of The Workmen's Compensation Act, to allow a widow, or invalid widower under the Act, \$70 per month, and \$20 per month for the first child, with \$15 per month for each additional child.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 27*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, In The Compensation Act it is provided that the period of waiting shall be three days; be it

Resolved, That the words "three days" be deleted.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 28*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Resolved, That the attention of the Mines Branch and the Compensation Board be brought to the fact that the time has arrived when permanent mine rescue stations should be established in the several mining fields of the Province of Alberta.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 29*—Proposed by Carpenters and Joiners Local Union No. 1779, Calgary:

Whereas, In view of the fact that the following suggested amendments to The Workmen's Compensation Act or ones of a similar nature have been before the convention without success; be it

Resolved, That we again make an effort for same to be put in force:

- (1) That the three-day waiting period be eliminated.
- (2) That the rate of compensation payable to an injured workman shall be based on his daily earnings at time of accident and not average weekly earnings as the Act now provides.
- (3) That the rate of compensation payable to widows or invalided widowers be increased to \$50 per month.
- (4) That the allowance to dependent children be raised to \$15 for the first child and \$12 for each additional child.
- (5) That the minimum weekly payment to injured workers be increased to \$15 per week and where the weekly earnings are less than \$15 per week, then 100% of such earnings shall be paid.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 30*—Proposed by Lethbridge Trades and Labor Council:

Whereas, The workers coming under The Workmen's Compensation Act are heavily penalized by reduced earnings due to the seasonal fluctuation of employment; and

Whereas, The reduction in earnings is reflected in the compensation payable to injured workmen and especially to those who suffer permanent partial disability, in many cases pensions paid being wholly inadequate as a recompense for the disability suffered by the workman; and

Whereas, The Compensation Act provides for a minimum rate of compensation while the workman is totally disabled; therefore be it

Resolved, That this Lethbridge Trades and Labor Council urge the Convention of the Alberta Federation of Labor to press for amendments to The Workmen's Compensation Act to provide for a minimum monthly pension for all major disabilities involving loss of limbs, or any disability which would seriously interfere with the future earning capacity of the injured workman.

Referred to Committee on Workmen's Compensation Act.



*Resolution No. 31*—Proposed by Hotel and Restaurant Employees' Local No. 474, Edmonton:

Whereas, The restaurant employes do not come under The Compensation Act; therefore be it

Resolved, That this Convention go on record as requesting that the restaurant employes be included in The Compensation Act.

Referred to Committee on Workmen's Compensation Act.

*Resolution No. 32*—Proposed by Midlandvale Local Union No. 172, U.M. W. of A.:

Resolved, That the Alberta Federation of Labor attempt to influence the Provincial Government in a policy whereby the right to enter the University of Alberta, Provincial Normal schools, School of Technology, or any school of higher education that requires a high percentage of marks to enter, that all expenses of the pupils shall be borne by the Provincial Government as a whole.

Covered by Resolution No. 46.

*Resolution No. 33*—Proposed by Calgary Trades and Labor Council:

Whereas, The present state of depression the world over is one of the cycles that occur from time to time; and

Whereas, As each one that follows becomes more acute, chiefly through industry and agriculture becoming more mechanized, thus displacing labor power, in order to absorb some of the surplus labor; be it

Resolved, That this convention now in session exhort the Provincial Government to urge upon the Federal Government the urgent necessity of calling a conference of all provincial governments to agree upon the enacting of legislation fixing a maximum work-day of eight hours per day and not more than five days per week for all workers in the Dominion of Canada.

Committee recommends concurrence.

On motion of Delegates Farmilo-Brooks report of the Committee was adopted.

*Resolution No. 34*—Proposed by Calgary Trades and Labor Council:

Whereas, The present headquarters of the Provincial Government Employment Bureau in Calgary is, according to evidence, not adequate to take care of its large number of applicants; and

Whereas, Owing to lack of space for waiting rooms, it is not only unsatisfactory but unsanitary, as shown by the last report of the local health authorities, and no suitable accommodation for females is available to go and register as unemployed; therefore be it

Resolved, That in view of the permanent requirements of the Bureau, this convention of the Alberta Federation of Labor in session in the City of Calgary adopts a resolution in favor of urging upon the Provincial Government the necessity of making the required provision for an adequate place and suitable location.

Committee recommends concurrence.

On motion of Delegates Farmilo-Sligo the report of the Committee was adopted.

*Resolution No. 35*—Proposed by Calgary Trades and Labor Council:

Whereas, Unemployment is in a deplorable condition, causing great suffering to humanity; and

Whereas, In view of new labor-saving devices coming into operation, displacing human power, causing these deplorable conditions to be of a permanent nature; and

Whereas, Schemes to alleviate this condition have been instituted by Federal, Provincial and Civic Governments, but not in any way satisfactory or adequate to relieve the conditions of those suffering from its effects; be it

Resolved, That this convention of the Alberta Federation of Labor assembled in the City of Calgary do hereby request the Provincial Government to urge upon the Federal Government the necessity to make immediate preparation to institute an Unemployment Insurance Scheme.

Referred to Committee on Officers' Reports.

*Resolution No. 36*—Proposed by Calgary Trades and Labor Council:

Resolved, That the Alberta Federation of Labor urges the adoption of State Health Insurance.

Committee recommends concurrence.

On motion of Delegates Farmilo-Worsley report of the Committee was adopted.

*Resolution No. 37*—Proposed by Calgary Trades and Labor Council:

Whereas, A committee of the three Western Prairie Provinces are at present compiling a new set of school readers; be it

Resolved, That this convention requests the Provincial Government to request the other governments concerned to refrain from awarding contracts for same until the possibility of having them published in the West has been fully canvassed.

Committee recommends concurrence.

On motion of Delegates Farmilo-Moore report of Committee was adopted.

*Resolution No. 38*—Proposed by Calgary Trades and Labor Council:

Whereas, It is becoming the policy of the Provincial Government to establish bush camps for the handling of unemployed single men; and

Whereas, No provision has so far been made for the inclusion of recreation tents at such centers; therefore be it

Resolved, That concurrent with the setting up of these camps that adequate provision shall accordingly be made, and also that the rate for board charged at these camps shall be based upon actual cost thereof.

Committee recommends concurrence.

On motion of Delegates Farmilo-Sligo report of Committee was adopted.

*Resolution No. 39*—Proposed by Calgary Trades and Labor Council:

Whereas, No accurate information is at present available as to the man-power hours required for the normal production of commodities and handling of same in the Dominion of Canada; therefore be it

Resolved, That the Federal Government undertake such an enquiry concurrently with the 1931 census of population in order that informa-

tion can be secured to guide governments as to enacting legislation dealing with the hours of labor necessary in order to produce the nation's requirements.

Committee recommends that the following words be added: "That the incoming Executive request the Executive of the Trades and Labor Congress to press for this matter."

The Committee recommends concurrence as amended.

On motion of Delegates Farmilo-Clarke report of the Committee was adopted.

*Resolution No. 40*—Proposed by Steam and Operating Engineers, Local 838, Calgary:

Whereas, There have been several explosions of separators used in the oil fields, one man being killed, and the frequency of these explosions has become a great danger not only to workmen employed, but to the general public; therefore be it

Resolved, That the installation of all pressure equipment be subject to inspection by the boiler inspector, and that only persons licensed under The Boilers Act be permitted to have charge of the operation of same.

Committee recommends that the word "separator" be substituted for the word "pressure" and that after the word "equipment" the following be inserted: "in connection with the oil wells."

Committee recommends concurrence as amended.

On motion of Delegates Farmilo-McPhedran report of Committee was adopted.

*Resolution No. 41*—Proposed by Steam and Operating Engineers, Local 838, Calgary:

Whereas, Engineers employed in the oil fields are in many cases being subjected to illegal pressure by well drillers and others by being forced to engage in tasks that are in conflict with regulatory legislation and either have to consent to violations of The Boilers Act or seek other places of employment; therefore be it

Resolved, That any person interfering in any way with an engineer on duty shall be liable upon conviction to a penalty of not less than three months' imprisonment.

To be reported on later. (See Page 43.)

*Resolution No. 42*—Proposed by Steam and Operating Engineers, Local 838, Calgary:

Having regard to the rapidly developing oil fields in Alberta, and the necessarily long periods elapsing between inspections, and the notable failure of many engineers to post their certificates where they may be seen, and the many changes that are taking place in the personnel of the engineers in the oil fields; therefore be it

Resolved, That Section 71 of The British Columbia Boilers Act be incorporated in the Alberta Act, and read as follows:

"It shall be the duty of every engineer who assumes charge of a steam boiler, or vacates his position as engineer, to notify the Inspector of the fact, and any failure of the engineer to comply with this provision, shall be punishable by a suppression of his certificate for such period as the Inspector sees fit."

To be reported on later. (See Page 43.)

*Resolution No. 43*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That efforts be directed to securing a Federal Old Age Pension Act or the system of provincial transfer with the incorporation of reduction in the age limit to sixty years, a minimum of \$40.00 per month, reduction in the residential qualification to ten years and that all aged persons so qualified, regardless of financial circumstances, be considered eligible under the Act.

Covered by Resolution No. 75.

*Resolution No. 44*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, The present system of garnishee attachment affects largely underpaid workmen and permits of no redress;

Resolved, That a complete abolition of this law be asked from the Provincial government.

Committee recommends non-concurrence. It was agreed that the subject matter of the resolution be referred to incoming Executive.

*Resolution No. 45*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, The system of fee collection from High School students standing for examination works a hardship on the worker and his family; be it

Resolved, That abolition of this practice by statute be asked from the Provincial government and that a method of provincial grants per student be made by the government to the school boards concerned.

Covered by Resolution No. 46.

*Resolution No. 46*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That the Federation again reaffirm its belief and programme of a free education for all to the highest seat of learning and in the meantime stress the necessity of free books for all pupils.

Committee recommends concurrence.

On motion of Delegates Farmilo-Conroy, report of Committee was adopted.

*Resolution No. 47*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That a minimum wage for all workers, both inside and outdoor, be sought by this convention.

To be reported on later. (See Page 43.)

*Resolution No. 48*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That the eight-hour day for all workers in the province be made the immediate programme of this convention.

Covered by Resolution No. 33.

*Resolution No. 49*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That the securing of unemployment insurance on a living basis be adopted as the only method of securing food, clothing and shelter for all unemployed persons.

Referred to Committee on Officers' Reports.

*Resolution No. 50*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That this convention indorse the request of this local union for representations to the government with a view to giving immediate consideration to allotments of relief appropriation in mining communities that have not yet come under the jurisdiction of relief distribution from the Federal and Provincial Governments.

Referred to Committee on Officers' Reports.

*Resolution No. 51*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That this convention petition the government to enact legislation prohibiting the employment of farm laborers and all other workmen without first securing a guarantee either in cash or bond from said employers providing for payment of the workmen while in their service.

Committee recommends non-concurrence.

On motion of Delegates Farmilo-Smeed, report of Committee was adopted.

Convention adjourned at 5:10 p.m.

On Tuesday evening the delegates were entertained by the Calgary Trades and Labor Council at a banquet at the Board of Trade Rooms, followed by a theatre party through the courtesy of the Palace and Capitol theatres.

### WEDNESDAY MORNING SESSION

Chairman Farmilo of the Committee on Resolutions, resumed his report.

*Resolution No. 52*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, The future of the rural life of our country is assuming an industrial aspect; and

Whereas, This change in rural life precludes an ever increasing army of farm laborers engaged under the wage system; be it

Resolved, That this convention take into serious consideration the organization of these workers of the farm that they may be drawn into the ranks of organized labor and thereby give strength to their claims for a decent standard of living and the needed strength to the ranks of labor.

Committee recommends concurrence.

On motion of Delegates Farmilo-Conroy report of Committee was adopted.

*Resolution No. 53*—Proposed by Fire Fighters' Local Union No. 255, Calgary:

Whereas, It is becoming more difficult and dangerous to the general public and to members of the fire department when responding to calls of fire owing to the increase in vehicular traffic; and

Whereas, The Vehicles and Highway Traffic Act of this province does not provide any specific right-of-way for fire departments; therefore be it

Resolved, That this convention urge that the Vehicles and Highway Traffic Act of this province be amended, and the following section in-



served: "Each driver of a vehicle shall upon the approach or sounding of a signal by any fire apparatus draw up his vehicle as near as practicable to the right hand curb and parallel thereto, and bring it to a standstill, and so keep it until the fire apparatus has passed."

Committee recommends concurrence.

On motion of Delegates Farmilo-Straton report of Committee was adopted.

*Resolution No. 54*—Proposed by Fire Fighters' Local Union No. 255, Calgary:

Whereas, Efforts to tax insurance companies to secure funds for the establishing and maintenance of a Firemen's Retirement Fund through provincial legislation having been made; and

Whereas, Such legislation of fire insurance companies operating under a federal charter can only be made by a Dominion Act; therefore be it

Resolved, That this convention of the Alberta Federation of Labor be instructed to recommend to the Trades and Labor Congress of Canada to approach the federal parliament to obtain the taxation of fire insurance companies to secure funds for creating and maintaining of a Firemen's Pension Fund.

Committee recommends concurrence.

On motion of Delegates Farmilo-Halley, report of Committee was adopted.

*Resolution No. 55*—Proposed by Calgary Civic Employees' Association No. 37, Calgary:

Whereas, In view of the fact that the yearly amount necessary to provide a decent standard of living for the average family, as computed by various authorities, is around \$2,000, which is considerably more than the actual average yearly earnings; therefore, be it

Resolved, That this convention goes on record as being in favor of the principle of "State Control of Family Allowances."

Committee recommends non-concurrence.

On motion of Delegates Farmilo-Smeed, report of Committee was adopted by standing vote, 39 for, 33 against.

*Resolution No. 56*—Proposed by the Inter-Provincial Association of Fire Fighters (Alberta and Saskatchewan):

Whereas, The League of Nations and other government bodies have insisted upon a universal eight-hour law; and

Whereas, The Government of Canada, through contract work and in its civil service has adopted an eight-hour day; therefore be it

Resolved, That this convention of the Alberta Federation of Labor assembled in the City of Calgary, Alberta, record its approval and request the Provincial Legislature to put in effect an eight-hour day in all paid fire departments in this province.

Committee recommends concurrence.

On motion of Delegates Farmilo-Brooks report of Committee was adopted.

*Resolution No. 57*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Resolved, That this convention vigorously reaffirm its belief and stand for public ownership of all utilities and prosecute the same before the Provincial Government.

Committee recommends concurrence.

On motion of Delegates Farmilo-Allen, report of Committee was adopted.

*Resolution No. 58*—Proposed by Lethbridge Local No. 354, of the United Brewery, Flour, Cereal and Softdrink Workers of America:

Whereas, The Mothers Act provides for mothers that are left with two or more children; and

Whereas, a mother with just one child has as many hardships in order to provide for herself and child; therefore be it

Resolved, That the Alberta Federation of Labor request the government to so amend the Act as to provide for mothers with one child.

Committee suggests that resolution be changed to read as follows: "That the Alberta Federation of Labor request the Government to so administer the Act as to provide an allowance for mothers with one child."

Committee recommends concurrence as amended.

On motion of Delegates Farmilo-Pizzey, report of Committee was adopted.

*Resolution No. 59*—Proposed by Lethbridge Local No. 354, of the United Brewery, Flour, Cereal and Softdrink Workers of America:

Whereas, The workers are handicapped at the time of a provincial election in casting their votes, we feel that more leisure time should be at their disposal to get to the polls; therefore be it

Resolved, That the Alberta Federation of Labor in convention assembled, instruct the incoming Executive to strongly urge an amendment to The Election Act to provide a universal holiday throughout the province.

Committee recommends that Resolution No. 31 of last year, which reads as follows, be substituted: "That the Executive of the Alberta Federation of Labor press for legislation declaring public holidays for all provincial and municipal elections."

On motion of Delegates Farmilo-Pizzey, report of Committee was adopted.

*Resolution No. 60*—Proposed by the Amalgamated Association Street and Electric Railway Employees of America, Local Division No. 583, Calgary:

Whereas, In recent years the Provincial Government has undertaken certain relief for single men, doing work apparently necessary or beneficial to society, such as land clearing, etc.; and

Whereas, Through no fault of their own, such men have found themselves destitute, and the government has taken full advantage of their condition and put them to work at little or no remuneration; and

Whereas, According to evidence, sleeping quarters and other conditions at the camps are not in any way satisfactory; therefore be it

Resolved, That this Convention of the Alberta Federation of Labor, assembled in the City of Calgary, place itself on record as being in favor

of demanding that proper housing accommodation be provided, together with a reasonable rate of compensation so as to enable the men to provide themselves with the necessities of life, in accordance with the prevailing economic conditions.

Committee recommends concurrence.

On motion of Delegates Farmilo-Sligo, report of Committee was adopted.

*Resolution No. 61*—Proposed by United Brotherhood of Carpenters and Joiners of America, Lethbridge Union No. 846:

Resolved, That Article 19, Section 4, of the Constitution and By-laws of the Alberta Federation of Labor be changed to read: That all resolutions shall be in the hands of the Secretary at least sixty days before the opening of the Convention and that he shall have an advance agenda printed and a copy be sent to all bodies affiliated with the Federation at least forty days prior to the opening of the Convention.

Referred to Committee on Constitution.

*Resolution No. 62*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, The regime of private ownership in the coal mining industry has been characterized by greed and affluence on the one party and by poverty, humiliation and misery on the other; and

Whereas, No sign of change is indicated from this state of affairs either by a change of heart or willingness on the part of the leaders of the industry; and

Whereas, The policy of negation and cold-blooded commercialism of the coal operators has been accompanied by extreme inefficiency in being unable to hold markets at home despite the fact that they have secured within the last six years wage reductions averaging over one-third of the total miners' earnings; and

Whereas, All signs point to no change from the present poverty and degradation of the position of the miners of this province; be it

Resolved, That the Alberta Federation of Labor enter into a wider scope of activity with a view, through publicity and vigorous prosecution before the government, to stress and bring before the public, producers and consumers, the need of nationalizing the coal mining industry as a means of a decent living for employees and their families and a fair rate of purchase for consumers of this commodity.

Committee recommends concurrence.

On motion of Delegates Farmilo-Conroy, report of Committee was adopted.

*Resolution No. 63*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, The market for consumption of coal in its raw state is rapidly diminishing; and

Whereas, The day looks not far distant when the coal industry will become merely a sideline should it depend upon the consumption of the raw product; be it

Resolved, That the Federation request the government to institute an immediate investigation of the possibilities of by-products from the coal industry and adopt a policy suitable to development of a by-product industry that would in some measure rehabilitate the coal trade.

Committee recommends concurrence.

On motion of Delegates Farmilo-Livett, report of Committee was adopted.

*Resolution No. 64*—Proposed by the Fire Fighters' Union, Local 209, Edmonton:

Whereas, The Hours of Labor Act for Firemen was passed at the 1924 session of the Alberta Legislature and was ratified by three of the four cities affected at the next succeeding civic election; and

Whereas, Six years has now elapsed and the City of Calgary has not given the one day's rest in seven to its employees in the fire department; be it therefore

Resolved, That this Convention of the Alberta Federation of Labor goes on record as requesting the Provincial Government to enact the necessary legislation which will provide that all firemen in Alberta coming within the provisions of the 1924 Act, will be guaranteed the one day off in seven.

Committee recommends concurrence.

On motion of Delegates Farmilo-Halley, report of Committee was adopted.

*Resolution No. 65*—Proposed by the Edmonton Trades and Labor Council:

Whereas, Misunderstandings sometimes occur over the rates of wages paid by contractors on construction work for the Provincial Government; and

Whereas, The Alberta Government has no special machinery through which fair wage matters may be adjusted; be it

Resolved, That the Alberta Federation of Labor urge the Alberta Government to endeavor to enter into an arrangement with the Federal Department of Labor whereby the fair wage officer of the Federal Government might act in a similar capacity for the Alberta Government.

Committee recommends concurrence.

On motion of Delegates Farmilo-Berg, report of Committee was adopted.

*Resolution No. 66*—Proposed by the Edmonton Trades and Labor Council:

Resolved, That the Alberta Federation of Labor again press for the inauguration of a health insurance scheme similar to that in existence in Great Britain.

Covered by Resolution No. 36.

*Resolution No. 67*—Proposed by the Edmonton Trades and Labor Council:

Whereas, Unemployment in Canada has reached proportions which constitute a national emergency affecting hundreds of thousands of our people; and

Whereas, The relief measures instituted by the Federal Government are totally inadequate to cope with the problem; be it

Resolved, That the Alberta Federation of Labor request the Trades and Labor Congress of Canada to urge the Federal Government to deal with the situation as it would with war or any other great calamity endangering the life of the nation.

Referred to Committee on Officers' Reports.

*Resolution No. 68*—Proposed by the Edmonton Trades and Labor Council:

Whereas, The operation of temporary relief schemes is revealing the necessity for a more scientific method of caring for unemployed workers; be it

Resolved, That the Alberta Federation of Labor request the Trades and Labor Congress of Canada to again urge the Federal Government to institute a national scheme of unemployment insurance.

Referred to Committee on Officers' Reports.

*Resolution No. 69*—Proposed by the Edmonton Trades and Labor Council:

Whereas, Little or no provision is made in unemployment relief measures to care for unemployed women and girls, of whom there are a great number in this province; and

Whereas, Many young women find themselves without employment, without homes and dependent on charitable institutions or the kindness of friends; be it

Resolved, That the government of the province be asked to make a thorough survey of unemployment conditions affecting women and girls and institute whatever measures are necessary to cope with the situation in a proper manner.

Referred to Committee on Officers' Reports.

*Resolution No. 70*—Proposed by the Edmonton Trades and Labor Council:

Whereas, The revolutionary changes in methods of production during the past decade have made more necessary than ever the reduction of hours of labor; therefore be it

Resolved, That the Alberta Federation of Labor urge the government of the province to establish by legislation the eight-hour day and forty-hour week in all Alberta industries.

Covered by Resolution No. 33.

*Resolution No. 71*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, The present fair wage policy of the government of the province of Alberta is entirely inadequate and at times the wages paid, purporting to be fair wages, are below the Trades Union rates and at variance with the wages paid under the Dominion Government fair wage schedule; therefore be it

Resolved, that this convention of the Alberta Federation of Labor instruct its incoming executive to press for fair wage legislation in this province similar to the Dominion Statutes.

Committee recommends concurrence.

On motion of Delegates Farmilo-Sligo, report of Committee was adopted.

*Resolution No. 72*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, Unemployment is considered to be a disease, temporary relief is merely a form of palliation and has a tendency to cover up the actual state of affairs, brilliant and eloquent political addresses and promises are useless, responsibility cannot be evaded by using a cloak of



charity, and judging from present conditions we take it for granted that a mighty wall confronts the workers; therefore be it

Resolved, That this convention favors a joint commission of competent and energetic members to thoroughly investigate the fundamental reasons of the catastrophe which has overwhelmed us, the result of the commissions' investigations and its recommendations to be placed before the governing bodies.

Referred to Committee on Officers' Reports.

*Resolution No. 73*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, It is a generally accepted fact that production by mechanical devices and low purchasing power of the workers are huge factors in the unemployment question; therefore be it

Resolved, That owing to the encroachment of the mechanical age wages must be increased and working hours reduced.

Covered by Resolution No. 33.

*Resolution No. 74*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Whereas, In times of depression a feeling of apathy and lack of interest apparently enters the ranks of the workers; therefore be it

Resolved, That the officers presiding at this convention impress upon the minds of the delegates present the vital necessity of local unions familiarizing their members with the aims and views of the Labor Party to seek representation on all governing bodies.

Committee recommends concurrence.

On motion of Delegates Farmilo-Parkyn, report of Committee was adopted.

*Resolution No. 75*—Proposed by Nacmine Local Union No. 4465, U.M.W. of A.:

Resolved, That the following changes be made in the Old Age Pensions Act:

(1) That the age limit be reduced to sixty years.

(2) That the present penalty for a short absence from the country be eliminated.

(3) That the maximum be raised to five hundred (\$500.00) dollars, including all other income.

(4) That where necessary a comfortable home and surroundings be provided as long as necessary.

To be reported on later. (See Page 51.)

*Resolution No. 76*—Proposed by Fire Fighters' Local No. 209, Edmonton:

Whereas, It is becoming more difficult and dangerous to the general public and to members of the fire department when responding to calls of fire owing to the continuous increase in vehicular traffic; and

Whereas, The Vehicles and Highway Traffic Act of each province does not provide any specific right-of-way for fire departments; therefore be it

Resolved, That this convention urge that the Vehicles and Highway Traffic Act of this province be amended, and the following section in-

sented: "Each driver of a vehicle shall upon the approach or sounding of a signal by any fire apparatus draw up his vehicle as near as practicable to the right-hand curb and parallel thereto, and bring it to a standstill, and so keep it until the fire apparatus has passed."

Covered by Resolution No. 53.

*Resolution No. 77*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, Part 2, Section 7, of The Mines Act, provides that no boy under the age of 16 years, and no woman or girl of any age, shall be permitted to be employed in any mine for the purpose of employment therein; be it

Resolved, That the word "sixteen" be deleted and the word "eighteen" be substituted therefor.

Committee recommends concurrence.

On motion of Delegates Farmilo-Thryso, report of Committee was adopted.

*Resolution No. 78*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, Part 3, Section 11, of The Mines Act, provides that all wages shall be paid twice a month, and that all wages earned by any person in or around any mine from the first day to the fifteenth day, both days inclusive, shall be paid on the twenty-third day of the same month; and all wages earned from the sixteenth day to the last day of the month, both days inclusive, shall be paid on the eighth day of the following month; be it

Resolved, That this be deleted and the following be inserted: "That all wages earned by any person in or around any mine shall be paid every two weeks and upon a Saturday."

Committee recommends concurrence, with the addition of the words "in cash" after the word "paid" in the last paragraph.

On motion of Delegates Farmilo-Hill, report of the Committee was adopted.

*Resolution No. 79*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Resolved, That this convention attempt to sponsor a scheme whereby the children of the working forces can have a summer vacation away from the congested city on the same lines as the children's summer camp at Gimly, Manitoba, on Lake Winnipeg.

The Committee believes in the principle involved but feels that we have not the facilities for inaugurating a scheme of this kind at this time and therefore would recommend non-concurrence.

On motion of Delegates Farmilo-Brooks, report of Committee was adopted.

*Resolution No. 80*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, The shortage of work in the mining fields of Alberta this season has left the miners of this province in a destitute condition; and

Whereas, We believe that absolute starvation will be facing the miners and their families during the next few months; be it

Resolved, That we petition the Provincial Government for the need of financial assistance to the miners and their families at once to alleviate this distress.

Committee recommends concurrence.

On motion of Delegates Farmilo-James, report of Committee was adopted.

*Resolution No. 81*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, Under the present economic conditions the world over, and so-called trade depressions, the cause of which is over-production, the worker is faced with unemployment or part-time employment, which has become a permanent issue; and

Whereas, It has been proven during the last twelve months in the Drumheller Valley and other places where unemployment relief measures have been given out, that no consideration has been given to single men whatsoever, and the relief given to married men was also insufficient to keep them and their families in many cases with the bare necessities of life; and

Whereas, Owing to the fact that the Drumheller Valley coal mines, along with other coal mine centres, are not working full crews of men over three or four months of the year, which creates much suffering to the miners and their families, also to single men, as these men cannot get work owing to the fact that all employers of labor are already flooded with more labor than they need; and

Whereas, These conditions bring misery, discontentment and unlawfulness and tend to make our young men criminals, men who if given a chance to work would be good, law-abiding citizens; therefore be it

Resolved, That this Convention again goes on record at once demanding Government Unemployment Insurance for all unemployed or part-time employment for male or female workers.

Referred to Committee on Officers' Reports.

*Resolution No. 82*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Resolved, That the Alberta Federation of Labor urges the Alberta Government in collaboration with the Federal Government to immediately amend The Pensions Act so as to allow persons of 60 years of age to receive pensions; and further be it

Resolved, That the recipients of these pensions be allowed the sum of \$30 monthly, and that eleven years' residence in Canada be sufficient to allow aged people the benefits of these pensions.

Covered by Resolution No. 75.

*Resolution No. 83*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Whereas, In our opinion miners' certificates are issued to incompetent applicants; be it

Resolved, That we endeavor to secure stricter supervision over examinations, to the end that only competent and practical miners be granted certificates. To attain this end we would suggest that all miners' provisional certificates be abolished.

Committee recommends concurrence.

On motion of Delegates Farmilo-Livingstone, report of Committee was adopted.

*Resolution No. 84*—Proposed by Midlandvale Local Union No. 172, U.M.W. of A.:

Resolved, That the attention of the Education Department of the Province be brought to the fact that in the interests of education more education in the school and less at home be the future policy; and further be it

Resolved, That the Education Department should pay for all the students' books and supplies.

The Committee recommends that the first part of the resolution be referred to the incoming Executive to take up with various School Boards. The second part is covered by Resolution No. 46, which is concurred in by the Committee.

On motion of Delegates Farmilo-Goodman, report of Committee was adopted.

*Resolution No. 85*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, Efforts are now being made by several oil and gas corporations to secure a franchise permitting the export of gas from this province to large cities in the east, particularly in Saskatchewan; and

Whereas, Granting of said franchise and completion of all plans attending the carrying of gas would in a short time demoralize the coal industry of the province; be it

Resolved, That this convention authorize its officers to interview the members of the Alberta Government, stressing the seriousness of the situation should export of gas from this province be allowed to eastern cities; and be it further

Resolved, That the same officers present the matter to the Saskatchewan Government and Trades and Labor bodies asking their support.

Committee recommends concurrence.

On motion of Delegates Farmilo-Conroy, report of Committee was adopted.

*Resolution No. 86*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That the closed door policy on immigration be closely watched as numbers are still being assisted to Canada.

Committee recommends concurrence.

On motion of Delegates Farmilo-Weir, report of Committee was adopted.

Convention adjourned at 12:10 p.m.

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### WEDNESDAY AFTERNOON SESSION

President White called the convention to order at 2 p.m.

Delegates Morrison and Conroy moved that a special order of business be established at 3 p.m., for election of officers. Carried.

Chairman Farmilo of the Committee on Resolutions resumed his report.

*Resolution No. 87*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That Canadian naturalization of new comers be strictly enforced after the necessary residence period for such has been completed.

Committee recommends concurrence.

On motion of Delegates Farmilo-Terris, report of Committee was adopted.

*Resolution No. 88*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That special efforts be made to have all hospital nursing staffs in the province under the eight-hour law.

Committee recommends concurrence.

On motion of Delegates Farmilo-Weir, report of Committee was adopted.

*Resolution No. 89*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That state unemployment insurance, state medicine and state health be again the aim of the workers.

Covered by Resolution No. 36.

*Resolution No. 90*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That after twenty-five years' service industry should retire its workers with a liberal gratuity.

Committee recommends concurrence.

On motion of Delegates Farmilo-Winship, report of Committee was adopted.

*Resolution No. 91*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That owing to the depressed state of the mining industry provision be made to take care of the miners.

Covered by Resolution No. 80.

*Resolution No. 92*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That the eight-hour law be made applicable to all workers.

Covered by Resolution No. 33.

*Resolution No. 93*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That all overtime be abolished.

Committee considers that this is a matter that comes within the scope of the International unions and is therefore covered in the various agreements that they may enter into between the employer and themselves. Committee therefore recommends non-concurrence.

On motion of Delegates Farmilo-Sligo, report of Committee was adopted.



*Resolution No. 94*—Proposed by Rosedale Local Union No. 2817, U.M.W. of A.:

Resolved, That piece-work be abolished.

Committee recommends same action as on Resolution No. 93.

On motion of Delegates Farmilo-Brooks, report of Committee was adopted.

*Resolution No. 95*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, The present system of paying men empanelled for jury duty works a hardship on workmen called for this purpose, through loss of work and inadequate payment; be it

Resolved, That the convention of the Federation of Labor go on record in favor of a substantial increase in the payment of all citizens empanelled for jury trials.

Committee recommends concurrence.

Delegates Farmilo-Sligo moved the adoption of the report.

Delegates Hunt-Parkyn moved an amendment that wages be paid not to exceed \$12.00 per day.

Amendment was lost; motion carried.

*Resolution No. 96*—Proposed by Local No. 59, U.M.W. of A., Drumheller:

Whereas, In mining communities, where high living costs and equally excessive rentals and all avenues of expenditure prevail; and

Whereas, The earning power of the miner is declining rapidly; and

Whereas, Municipal authorities have secured the permission of the minister of education to raise the school tax fifty per cent; and

Whereas, This increase affects principally those who are now paying exorbitant rents, and who are therefore paying the taxes of property owners through high rents, and also the increase granted; be it

Resolved, That this convention adopt the principle of a uniform school tax of \$4.00 for the province and seek legislation to this effect with the Provincial Government.

To be reported on later. (See Page 43.)

*Resolution No. 97*—Proposed by Hotel and Restaurant Employees' Local No. 474, Edmonton:

Whereas, Chinese cafes and other restaurants are violating The Minimum Wage and Factory Act, to the detriment of the catering industry; therefore be it

Resolved, That this Convention request a stricter enforcement of The Minimum Wage and Factory Act.

Committee recommends that after the word "request" in the resolved part of the resolution, the word "continuance of" be inserted and the resolution would then read: "That this Convention requests a continuance of stricter enforcement of The Minimum Wage and Factory Act."

On motion of Delegates Farmilo-Dodds, report of Committee was adopted.

*Resolution No. 98*—Proposed by Fire Fighters' Local Union No. 255, Calgary:

Whereas, The League of Nations and other governing bodies have insisted upon a universal eight-hour law; and

Whereas, The Government of Canada, through contract work and in Civil Service, has adopted an eight-hour day; therefore be it

Resolved, That the Alberta Federation of Labor convention be instructed to petition the Legislature of Alberta requesting that such laws apply or be enacted to cover all men in paid fire departments.

Covered by Resolution No. 56.

*Resolution No. 99*—Proposed by Local 514, International Brotherhood of Teamsters, Chauffeurs, Stablemen and Helpers:

Whereas, Workers employed at different crafts organized and affiliated with this Federation, are continually suffering reduction of staff through the unfair competition of trucks and busses operating on the highways of this province; and

Whereas, The drivers of said trucks and busses are a menace to public safety as well as the cause of considerable unemployment through excessive hours of labor, in cases being from sixteen to eighteen hours per day; therefore be it

Resolved, That this Alberta Federation of Labor in convention assembled, do petition the Alberta Government to enact legislation restricting hours of labor to eight hours per day for drivers on said trucks and busses.

Committee recommends concurrence.

On motion of Delegates Farmilo-Moffat, report of Committee was adopted.

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## ELECTION OF OFFICERS

President White called for nominations\* for the office of President. Delegate Livett nominated President White for re-election.

President White asked Vice-President A. Farmilo to take the chair.

There being no further nominations President White was declared elected.

The chair called for nominations for Secretary-Treasurer. Elmer E. Roper was nominated by Delegate Johnston, and there being no further nominations, was declared elected.

Nominations were called for delegate to the Convention of the Trades and Labor Congress of Canada. Delegate Berg nominated Delegate James E. Worsley and there being no other nominations Delegate Worsley was declared elected.

The Chair accepted a suggestion that an alternate delegate be elected. Delegates Morrison, Berg, Sligo, Conroy, Farmilo and Mogridge were nominated and all declined except Delegates Sligo and Mogridge. Delegate Sligo was elected, 58-23.

Delegate Sligo was unanimously elected as fraternal delegate to the Convention of the United Farmers of Alberta.

Nominations being called for convention city for 1932, Lethbridge and Drumheller were named. A ballot being taken, Drumheller was chosen by a vote of 56 to 25.

President White was called to take the chair and he expressed appreciation of continued confidence on the part of the delegates. Secretary Roper, Delegates Worsley and Sligo also expressed appreciation of the honor that had been done them.

Chairman Farmilo, of the Committee on Resolutions, resumed his report.

*Resolution No. 100*—Proposed by International Union of Steam & Operating Engineers, Local Union No. 838, Calgary:

Whereas, There are a large number of operating engineers out of employment; therefore be it

Resolved, That no person other than a British subject be permitted to be examined for any engineer's certificate unless he has been a resident of the Dominion of Canada for the previous twelve months.

Committee recommends concurrence.

On motion of Delegates Farmilo-McPhedran, report of Committee was adopted.

*Resolution No. 101*—Proposed by International Union of Steam & Operating Engineers, Local Union No. 838, Calgary:

Resolved, That all steam boilers located in one place for more than thirty days shall be classified as stationary boilers.

Committee recommends concurrence.

On motion of Delegates Farmilo-McPhedran, report of Committee was adopted.

*Resolution No. 102*—Proposed by International Union of Steam & Operating Engineers, Local Union No. 838, Calgary:

Whereas, At the present time (owing to inadequate staffs), the district boiler inspectors cannot keep in close touch with the various boilers being operated within their respective districts; therefore be it

Resolved, That it shall be the duty of every steam engineer who assumes charge of a steam boiler or boilers, or who vacates his position as engineer, to notify the district inspector within twenty-four hours of the time of assuming charge or of vacating his position, and any engineer failing to comply with these regulations his licence shall be subject to suspension for any length of time that the inspector sees fit.

Covered by Resolution No. 42.

*Resolution No. 103*—Proposed by International Union of Steam & Operating Engineers, Local Union No. 838, Calgary:

Whereas, There are a number of unemployed engineers of all classifications; and

Whereas, Employers have from time to time seen fit to ask for permits to be issued to unqualified men; therefore be it

Resolved, That Section 26, Subsection 2, of The Boilers Act, be changed to read as follows: "Any such certificate shall cease to be valid upon the expiry of thirty days from date of issue, or upon the district inspector certifying that the services of an engineer with the required certificate can be secured."

Committee recommends that in the second "Whereas" after the word "for" the word "permits" be struck out and the words "tempor-

any certificates" inserted, and in the "resolved" part delete the word "district" and insert the word "chief." Committee recommends concurrence as amended.

On motion of Delegates Farmilo-McPhedran, report of Committee was adopted.

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Fraternal Delegate Burns addressed the convention and informed the delegates of recent successes of the International Structural Iron and Steel Workers in securing favorable settlement of a long-standing dispute.

Delegates Livett and Potter moved that the Secretary send a telegram of congratulation to the President of the International Union. Carried.

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Chairman Farmilo of the Committee on Resolutions resumed his report.

*Resolution No. 41*—Committee recommends that the resolution be amended as follows:

"Whereas, Engineers employed and in charge of steam boiler plants and especially those employed in the oil fields, are in many cases being subjected to illegal interference by well drillers and others by being forced to engage in tasks that are in conflict with regulatory legislation and either have to consent to violations of The Boilers Act or seek other places of employment; therefore be it

"Resolved, That any person interfering in any way with an engineer on duty shall be liable, upon conviction, to a penalty of not less than the maximum fine provided for infractions of the Act."

Committee recommends concurrence as amended.

On motion of Delegates Farmilo-Worsley, report of the Committee was adopted.

*Resolution No. 42*—Committee recommends concurrence.

On motion of Delegates Farmilo-McPhedran, report of Committee was adopted.

*Resolution No. 47*—Committee recommends non-concurrence.

On motion of Delegates Farmilo-Brooks, report of Committee was adopted.

*Resolution No. 96*—

Committee recommends that the matter be referred to the incoming Executive with the object of having them enquire into facts pertaining to the case and advise the Local.

On motion of Delegates Farmilo-Conroy, report of Committee was adopted.

*Resolution No. 104*—Proposed by Local 857, International Operating Engineers, Edmonton.

Whereas, We find that Sections 23-25 and 44 of The Boilers Act, 1929, contain clauses which make null and void any decisions of the Chief Inspector with regard to the rating of steam boiler plants, and gives the Minister of the Department the final decision in all matters

pertaining to the working of the Act; we believe that changes in these sections are vitally necessary; and

Whereas, The Chief Inspector is appointed because of the technical knowledge which he possesses dealing with the operation of steam boilers, engines and pressure vessels; and

Whereas, We know that the Minister does not possess this technical knowledge, we are of the opinion that the Chief Inspector's decision with regard to the proper operation of steam boilers, engines and pressure vessels should be final; therefore be it

Resolved, That Clause 2, Section 23, be amended by striking out all the words after "fifty dollars and costs," and also that Clause 4, Section 25, be amended by striking out all the words after "ten dollars and costs"; and be it further

Resolved, That Clause 5, Section 25, be amended to read as follows: "In case any question arises as to whether any separate premises are at such a distance that one engineer cannot satisfactorily take charge of the steam boilers or steam engines situated therein, the Chief Inspector shall decide all such questions"; and the words "subject to the appeal hereinafter provided for," be deleted from the Act; and be it further

Resolved, That Clauses 1, 2 and 3 of Section 44 be entirely deleted from the Act.

Committee recommends concurrence.

On motion of Delegates Farmilo-Miller, report of Committee was adopted.

*Resolution No. 105*—Proposed by Locals 227 and 230, Journeymen Barbers:

Whereas, The Executive report shows that the Government has under advisement the placing on the statute books of this province, an Act which they term "A Trade Bill," the purpose of this Act being to consolidate the Acts respecting licensed trades already on the Statute Books, and that the Government may from time to time add other trades when it is shown that it would be in the public interest to do so; and

Whereas, The Barbers of this province have for years pressed for a Bill to govern by license their trade, the purpose of such a Bill being to safeguard the public from unskilled and incompetent workers, and to require a specified sanitary standard; therefore be it

Resolved, That this Convention here assembled urge upon the Government of this Province the necessity of passing such a Bill, and also urge them to place the Barbers and Beauty Parlor Operators amongst the licensed trades.

Committee recommends concurrence.

On motion of Delegates Farmilo-Mogridge, report of Committee was adopted.

*Resolution No. 106*—Proposed by Plumbers and Steamfitters No. 488, Edmonton:

Whereas, The Legislature of the Province of Alberta has caused an Act to be placed on the Statute Books, to be known as the Public Health Act (with amendments); and

Whereas, The Act provides in part for the proper sanitary condition of buildings, including plumbing and drainage systems; and



Whereas, The larger cities have appointed Plumbing Inspectors to see that plumbing work is installed in accordance with sanitary laws and the Provincial Health Act within their municipal boundaries; and

Whereas, The Province has no such Inspectors in its employ to pass on such work in the rural areas; and

Whereas, Certain plumbing installations have been taken out before they could be used and reinstalled at considerable expense; and

Whereas, Other plumbing installations have been installed which do not conform to the sanitary requirements of the Health Act and which are a menace to the health of the occupants of the buildings in which they are installed; therefore be it

Resolved, That the Government appoint a man forthwith, along with the Sanitary Inspectors, who is capable of passing on plumbing installations; and be it further

Resolved, That as occasion demands, further additions be made in the Public Health Department Branch by men who are qualified to pass on plumbing installations or sanitary arrangements in general.

Committee recommends that this resolution be amended by adding after the word "areas" in the 4th Whereas, the words "and small towns." Recommend concurrence as amended.

On motion of Delegates Farmilo-Bowcott, report of Committee was adopted.

*Resolution No. 107*—Proposed by Midlandvale Local No. 172, U.M.W. of A.:

Resolved, That all stoppages through the Mines' Offices for School Taxes be discontinued.

Committee recommends that resolution be amended by adding after the word "stoppages" the words "from wages." Committee recommends concurrence as amended.

On motion of Delegates Farmilo-James, report of Committee was adopted.

*Resolution No. 108*—Proposed by Calgary Local 302 and Edmonton Local 360, Int. Alliance Theatrical Stage Employees and Motion Picture Projectionists of the United States and Canada:

Whereas, We, the members of the organized Projectionists of the Province of Alberta, affiliated with the Alberta Federation of Labor, believe that attempts are being made to reduce the crews in the Projection Rooms of the theatres in the Province of Alberta by amending the Theatres' Act; and

Whereas, The Act is designed for the purpose of protecting the theatre-going public against fire hazard and theatre panic; and

Whereas, Since the advent of Sound Pictures with the additional equipment which necessitated the re-designing of Projection Rooms for extra space and additional rooms it is impossible for one man to safely and competently operate the equipment and remain at his Projector, which is the most important and vital point as regards safety; therefore be it

Resolved, That the Alberta Federation of Labor insist that should the Government of the Province of Alberta decide at any time to amend

the Theatres' Act that the whole matter be taken up with the Alberta Federation of Labor first.

Committee recommends concurrence.

On motion of Delegates Farmilo-McKenzie, report of Committee was adopted.

*Resolution No. 109*—Proposed by Calgary Local, Journeymen Stone Cutters' Association of North America:

Whereas, The cut stone industry of Alberta, which at one time employed in Calgary approximately 500 men in all branches, with a payroll second only to the C.P.R., has now dwindled to the vanishing point, through the importation of finished stone from Manitoba and other points; and

Whereas, An unlimited quantity of the very best quality of sand-stone has recently been opened up in the vicinity of Cochrane, suitable for the finest of workmanship, and of a firmness and durability that would recommend it for any permanent building; be it

Resolved, That this Federation request the Premier and Department of Public Works, to make a thorough investigation of the stone deposits of the Province of Alberta, and especially the Cochrane deposits. This with a view to its immediate use in public buildings, and thereby lead the way to reviving a once profitable industry in this province.

Committee recommends concurrence.

On motion of Delegates Farmilo-Clowes, report of Committee was adopted.

Convention adjourned at 5:30 p.m.

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## THURSDAY MORNING SESSION

Chairman Farmilo of Committee on Resolutions resumes his report.

*Resolution No. 110*—Proposed by Local 314, International Brewery Workers' Union:

Resolved, That this Federation adopt an aggressive, continuous campaign policy in support of the Union Label, urging and encouraging all affiliated members to patronize union establishments and union labelled goods when and wherever obtainable.

Committee recommends concurrence.

On motion of Delegates Farmilo-Flower, report of Committee was adopted.

*Resolution No. 111*—Proposed by Local Union No. 2817, U.M.W. of A., and submitted by Convention of District 18, U.M.W. of A.:

Resolved, That the exportation of natural gas be thoroughly investigated and full provision made for Alberta's future supply.

Committee recommends concurrence.

On motion of Delegates Farmilo-Livett, report of Committee was adopted.

*Resolution No. 112*—Proposed by Local Union No. 2817, U.M.W. of A., and submitted by Convention of District 18, U.M.W. of A.:

Resolved, That special efforts be made to have all hospital nursing staffs in the province under the eight-hour law.

Covered by Resolution No. 88.

### REPORT OF COMMITTEE ON WAYS AND MEANS

Chairman F. G. Hunt of the Committee on Ways and Means, submitted the following report:

Your Committee submits the following recommendations:

We, the Committee on Ways and Means, do, in consideration of the work entailed in carrying out the duties of President of the Federation during the past year, recommend that Brother F. J. White be granted the sum of \$75.00 as a mark of appreciation.

We further recommend that the following grants be made:

E. E. Roper, Secretary-Treasurer, \$300.00.

W. B. Allen, Assistant Secretary, \$15.00.

Miss I. MacMillan, \$15.00, the latter amount being in appreciation of services rendered as stenographer at the convention.

We would also recommend that the sum of \$10.00 be granted to J. Sindall, caretaker of the hall, for extra work during the convention.

Your Committee recognizes that the services rendered far exceed the value of the amounts of the grants recommended and wish to stress the fact that the grants are a token of appreciation only.

Your Committee extends a vote of thanks to the Executive of the Trades and Labor Congress of Canada for their grant of \$200.00 for Legislative work.

Your Committee, recognizing the fact that the per capita receipts having fallen last year, recommends that greater effort should be made this year to induce other Labor organizations not affiliated, to become members of this Federation.

On motion of Delegates Hunt-Daw, report of the Committee was adopted.

### COMMITTEE ON CONSTITUTION

Chairman Pat Conroy of Committee on Constitution, reported as follows:

*Resolution No. 61*—(See Page 32).

Committee recommends non-concurrence.

On motion of Delegates Conroy-McKenzie, report of Committee was adopted.

Committee reported that the Constitution had been reviewed and no changes were recommended.

On motion of Delegates Conroy-Desson, report of Committee was adopted.

**COMMITTEE ON WORKMEN'S COMPENSATION ACT**

*Resolution No. 1*—Committee recommends substitute motion: "That the three-day waiting period be eliminated from the Act."

*Resolution No. 1* embodies matter referring to waiting period in Resolutions Nos. 22, 25, 27 and 29. Committee recommends concurrence as amended.

On motion of Delegates Worsley-Marsden report of Committee was adopted.

*Resolution No. 2*—Committee recommends concurrence.

On motion of Delegates Worsley-Conroy report of the Committee was adopted.

*Resolution No. 3*—Committee recommends concurrence.

On motion of Delegates Worsley-Winship report of Committee was adopted.

*Resolution No. 4*—Committee recommends that the words "again attempt" be deleted and the word "request" substituted therefor; and that the word "rate" be inserted after the word "daily." The "resolved" part would then read: "Resolved, That we request to have the word 'yearly' deleted and the words 'daily rate' inserted."

On motion of Delegates Worsley-McAulay report of Committee was adopted.

*Resolution No. 5*—Committee recommends concurrence.

On motion of Delegates Worsley-James report of Committee was adopted.

*Resolution No. 6*—Committee recommends concurrence.

On motion of Delegates Worsley-Sligo, report of Committee was adopted.

*Resolution No. 7*—Covered by Resolution No. 6.

*Resolution No. 8*—Committee recommends non-concurrence.

On motion of Delegates Worsley-Collins, report of Committee was adopted.

*Resolution No. 9*—Committee recommends that the word "not" in section 49a, subsection 1, be deleted and that in the same subsection the word "shall" be substituted for "may" and the words "or any part" deleted.

Committee recommends concurrence as amended.

It was agreed that this resolution be referred back to Committee.

*Resolution No. 10*—Committee recommends concurrence.

On motion of Delegates Worsley-Winship, report of Committee was adopted.

*Resolution No. 11*—Committee recommends non-concurrence.

On motion of Delegates Worsley-Petrie, report of Committee was adopted.

*Resolution No. 12*—Committee recommends concurrence.

On motion of Delegates Worsley-Moffat, report of Committee was adopted.

Convention adjourned at 12:10 p.m.

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## THURSDAY AFTERNOON SESSION

Convention was called to order at 2 o'clock by President White.

Chairman Worsley resumed his report.

*Resolution No. 9*—Committee recommends that the resolution be amended to read:

Resolved, That in section 49a, subsection 1, the words "may pay the whole or any part," be deleted and the words "shall pay the whole" be inserted; and in subsection 2 of the same section, resolved that the words "or in respect of such person may in the discretion of the board be paid to the governing body of the said institution," be deleted and the words "dependent or next of kin" be inserted.

Delegates Worsley-Sligo moved the adoption of the report.

Delegates Mogridge-Miller moved in amendment that the word "not" in section 49a, subsection 1, of The Workmen's Compensation Act be struck out.

Amendment lost; motion carried.

*Resolution No. 13*—Committee recommends concurrence.

Delegates Worsley-Conroy moved the adoption of the report. The motion was defeated.

*Resolution No. 14*—Covered by Resolution No. 2.

*Resolution No. 15*—Committee recommends concurrence.

On motion of Delegates Worsley-James, report of Committee was adopted.

*Resolution No. 16*—Committee recommends concurrence.

On motion of Delegates Worsley-Livingstone, report of Committee was adopted.

*Resolution No. 17*—Committee recommends concurrence.

On motion of Delegates Worsley-Collins, report of Committee was adopted.

*Resolution No. 18*—Committee recommends the deletion of the words: "That the compensation payable to an injured workman be a flat rate of three dollars per day, twenty-one dollars per week as a minimum." The

resolution would then read: "Resolved, That all compensation clauses not yet made law be again endorsed; that the decision of the medical referee of a compensation board be not regarded as final; that the method of computing the earnings of a worker in a part-time industry be the subject of revision."

Committee recommends concurrence as amended.

On motion of Delegates Worsley-Weir, report of Committee was adopted.

*Resolution No. 19*—Committee recommends concurrence.

On motion of Delegates Worsley-Smith, report of Committee was adopted.

*Resolution No. 20*—Committee recommends concurrence in parts of this resolution not already covered by previous action.

On motion of Delegates Worsley-Petrie, report of Committee was adopted.

*Resolution No. 21*—Committee recommends concurrence.

On motion of Delegates Worsley-Hale, report of Committee was adopted.

*Resolution No. 22*—Covered by Resolution No. 1.

*Resolution No. 23*—Committee recommends concurrence.

On motion of Delegates Worsley-McInall, report of Committee was adopted.

*Resolution No. 24*—Covered by Resolution No. 4.

*Resolution No. 25*—Covered by Resolution No. 1.

*Resolution No. 26*—Covered by Resolution No. 12.

*Resolution No. 27*—Covered by Resolution No. 1.

*Resolution No. 28*—Committee recommends concurrence.

On motion of Delegates Worsley-Livingstone, report of committee was adopted.

*Resolution No. 29*—Committee recommends that the first four sections of the "Resolved" part be deleted and that section 5 be adopted.

Committee recommends concurrence as amended.

On motion of Delegates Worsley-Marsden, report of Committee was adopted.

*Resolution No. 30*—Committee recommends that the proposed resolution be referred to the Executive to take up directly with the Lethbridge Trades and Labor Council as the Committee is not clear as to their desires.

On motion of Delegates Worsley-Moffat, report of Committee was adopted.



*Resolution No. 31*—Committee recommends concurrence.

On motion of Delegates Worsley-Grainger, report of Committee was adopted.

Delegates Worsley-Marsden moved the adoption of the report of the Committee as a whole as amended. Carried.

### COMMITTEE ON RESOLUTIONS

Chairman Farmilo of the Committee on Resolutions reported that the Committee recommends concurrence in Resolution No. 75, and that this resolution also cover Resolutions No. 43 and 82.

On motion of Delegates Farmilo-Clarke, report of Committee was adopted.

*Resolution No. 113*—Proposed by Beverage Dispensers No. 579, Edmonton:

Whereas, A petition is being circulated with the object of bringing about amendments to The Alberta Liquor Control Act by deleting from the Act all those sections under which the retail sale of beer is permitted on licensed premises; and

Whereas, The Alberta Liquor Control Act, as at present administered, has the high approval of police chiefs and other officials whose duties bring them into close contact with moral and social problems; and

Whereas, In spite of a considerable increase of population in the Province of Alberta, convictions for drunkenness have decreased under the present Liquor Control Act; and

Whereas, The per capita consumption of spirituous liquors in the Province of Alberta is much less and the consumption of beer slightly less than the average for the Dominion as a whole, thus indicating that the Alberta Act has encouraged temperance among the people; and

Whereas, The withdrawal of beer-licenses would throw out of employment a large number of workers and expose them and their families to unnecessary hardship; therefore be it

Resolved, That the Alberta Federation of Labor go on record as in favor of the continuance of The Alberta Liquor Control Act in its present form, and commends the Government for the excellent manner in which the Act has been administered.

Committee recommends the substitution of the following resolution:

"Whereas, the Alberta Federation of Labor, being favorably disposed to the principle of government control, and believing that the present Liquor Control Act is being reasonably administered after being placed on the statute books as the result of a direct appeal to the voters of the province; therefore be it

"Resolved, That the Alberta Federation of Labor is opposed to any change being made in the Act without the proposed changes being first submitted to the electors of the province."

Delegates Farmilo-Smeed moved the adoption of the report.

Delegates Potter-Livett moved the following amendment:

"Resolved, That the Alberta Federation of Labor, being favorably disposed to the principle of government control, believes that the present Liquor Control Act is being reasonably administered after being placed on the statute books as the result of a direct appeal to the voters of the province."

Amendment lost, motion carried.

Delegates Farmilo-Brooks moved the adoption of the report of the Committee on Resolutions as a whole as amended. Carried.

### REPORT ON MECHANICS' LIEN ACT

Chairman A. Mogridge of the Special Committee of Building Trades' delegates reported as follows:

The Building Trades delegates in compliance with the suggestion contained in the Clause of the Officers' Report entitled "The Mechanics' Lien Act" on page 3, have reviewed The Mechanics' Lien Act of 1930 and believe that it is a great improvement to previous legislation on this matter.

We request that the incoming Executive press for a five per cent increase in the amount to be retained by the owner as outlined in paragraphs 10 and 11, as we believe that such an increase is necessary to more adequately protect the wages of the worker.

On motion of Delegates Mogridge-Griffin, report of Committee was adopted.

### COMMITTEE ON THANKS

Delegate Mrs. Candy presented the following report for the Committee on Thanks:

We, your Committee on Thanks, wish to express the thanks of the delegates to this Fifteenth Convention of the Alberta Federation of Labor, to the Mayor, City Council and citizens of the City of Calgary, for the kindly welcome and the courteous treatment that has been accorded to us during our stay in this city. Particularly do we appreciate the remarks of Mayor Davison extended at our opening session on Monday.

To the Premier of the Province, the Hon. J. E. Brownlee, we extend our sincere thanks for his fine address and expressions of sympathy and offers of co-operation in our presentation of the needs for social legislation.

The thanks of the convention is extended to the press of the city for its reports of our proceedings and the very fair manner in which those reports were made.

To the fraternal delegates, we extend our thanks for their attendance and for their remarks upon kindred subjects that gave the convention an outline of their endeavors: Captain Hudson of the Canadian Legion; Mr. Brock of the Alberta Teachers' Alliance, and Mr. Scholefield of the United Farmers of Alberta. We also note the presence of Mr. Geo. Yeats of the B. of L.F. and E., legislative representative; Mr. F. E. Harrison, Dominion Fair Wage Officer; Mr. Alex. Ross, Chairman of the Workmen's Compensation Board; Mr. Walter Smitten, Commissioner of Labor; Mr. H. M. Bishop, Chief Factory Inspector; Mr. H. B. Adshead; Mr. James Burns, Vancouver, of the International Structural Iron Workers, and Mr. E. Manfred Roebeling, of the Hotel and Restaurant Employes' International Union. We wish to express our appreciation of their attendance and assistance during the convention and also during the past year.

In conveying our thanks to the Calgary Trades and Labor Council, we wish to say that our visit to your city upon this occasion has been a very pleasant one, due to the foresight of your officers acting in your behalf. We wish to name particularly your President, Brother J. E. Worsley, and your Secretary, Brother F. J. White, for the happy arrangements made and expressed by your banquet in the Board of Trade rooms, and later in the evening by a visit to the Palace and Capitol theatres. We wish to extend to the management of these theatres our sincere appreciation for the invitation to occupy seats on Tuesday evening and partake of such a fine presentation. We appreciate the addresses given at

the banquet, especially those of His Worship Mayor Davison, Mr. L. W. Brockington, K.C.; and Rev. Geo. A. Dickson, D.D. The duets by Messrs. Rhys and Murray, the quartette by the Calgary Welsh Quartette and the music by the orchestra were also greatly appreciated. The Committee also wishes to thank the Carpenters' Union for the splendid whist drive and dance on Monday evening.

We appreciate what the Dominion and Provincial Governments have done during the year to assist our officers by supplying data and information which has been requested and in any other way that they have aided our movement.

We further recommend that the thanks of the convention be extended to the Executive of the Alberta Federation of Labor for the able manner in which they have carried on the work during the past year.

In the preparation for and the success of this convention there are no doubt many who have rendered much service and who, because of modesty or some other reason are unknown to your Committee on Thanks; to all such we extend the thanks and sincere appreciation of this convention for the contribution they have made on our behalf.

On motion of Delegates Mrs. Candy-Mrs. Stephenson, report of Committee was adopted.

Chairman Carl E. Berg of the Committee on Officers' Reports, moved the adoption of the Committee's Report as a whole as amended. Carried.

Delegate A. Mogridge asked leave to present a resolution on unemployment.

The chair ruled that such a resolution could only be received by unanimous consent of the convention. Such consent was not obtained.

The convention gave Delegate Herbert of the Musicians' Union permission to move the following motion:

Resolved, That this convention register a protest to the Minister of Marine against the request of radio stations to extend the hours for electrical transcription.

The motion was seconded by Delegate Morris and carried.

The convention gave Delegate Morris of the Musicians' Union permission to move the following motion:

Resolved, That this convention call the attention of the Commission now probing the monopoly in the moving picture theatres and film distributing to the fact that this monopoly also controls practically all the legitimate theatres across the Dominion, and controls them not to operate them, but to keep them closed in order to eliminate competition with their business, which is making, showing and distributing pictures, thus adding greatly to the general unemployment situation.

The motion was seconded by Delegate Herbert and carried.

Delegate J. H. Turner referred to the closing of the Grand theatre in Calgary, and suggested that the Federation might approach the owner of the theatre with a view to having it reopened to provide employment for stage hands and others.

President White suggested that Delegate Turner take the matter up with the Calgary Trades and Labor Council.

President White thanked the delegates for the splendid manner in which the business of the convention had been conducted and the co-operation which had been extended to the officers of the Federation.

The convention then adjourned *sine die* at 5:30 p.m.











